SOUTH BERGEN REGION VII WORKERS' COMPENSATION POOL

REPORT ON AUDIT OF FINANCIAL STATEMENTS

FOR THE FISCAL YEARS ENDED

JUNE 30, 2024 AND 2023

BOWMAN & COMPANY LLP
CERTIFIED PUBLIC ACCOUNTANTS & CONSULTANTS

SOUTH BERGEN REGION VII
WORKERS' COMPENSATION POOL

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ANNUAL STATEMENT FOR THE PERIOD ENDED JUNE 30, 2024

New Jersey Department of Insurance Joint Insurance Fund Code:

Joint Insurance Fund Name: South Bergen VII Workers' Compensation Pool

Street Address: c/o PERMA
9 Campus Drive, Suite 216
Parsippany, NJ 07054

Mail Address: c/o PERMA
9 Campus Drive, Suite 216
Parsippany, NJ 07054

Primary location of books and records: c/o PERMA
9 Campus Drive, Suite 216
Parsippany, NJ 07054

Statement Contact Person: Joseph Hrubash Phone No. (201) 881-7632

POOL DIRECTORS

Chairperson	Andrea Wasserman	Thomas O'Hern
Vice-Chairperson	Samantha Dembowski	Laurel Spadavecchia
Secretary	Keith Rosado	
	John Marmora	

BOARD OF TRUSTEES ALTERNATES

None

State of New Jersey
County of Bergen

Andrea Wasserman (Chairperson), Keith Rosado (Secretary), of the South Bergen Region VII Workers' Compensation Pool being duly sworn, each for him/herself deposes and says that they are the above described executive committee members of the said joint insurance fund and that on the 30th day of June, 2024, all of the herein described assets were the absolute property of the said joint insurance fund, free and clear from any liens or claims thereon, except as herein stated and that this annual statement, together with related exhibits, schedules and explanations therein contained, annexed or referred to are a full and true statement of all the assets and liabilities and of the condition and affairs of the said joint insurance fund as of the 30th day of June, 2024, and of its income and deductions there from for the fiscal year ended on that date, according to the best of their information, knowledge and belief respectively.

Chairperson

Secretary

(a) Is this an original filing X Yes ___ No
(b) If no,
(i) State the amendment number
(ii) Date filed
(iii) Number of pages attached

Subscribed and sworn to before me the
day of , 2024

INDEPENDENT AUDITOR'S REPORT

Pool Directors
South Bergen Region VII
Workers' Compensation Pool
C/O: Rutherford Board of Education
176 Park Avenue
Rutherford, NJ 07070

Report on the Audit of the Financial Statements

Opinion

We have audited the accompanying financial statements of the South Bergen Region VII Workers' Compensation Pool ("the Pool") as of and for the fiscal years ended June 30, 2024 and 2023, and the related notes to the financial statements, which collectively comprise the Pool's basic financial statements as listed in the table of contents.

In our opinion, the accompanying financial statements referred to above present fairly, in all material respects, the financial position of the South Bergen Region VII Workers' Compensation Pool as of June 30, 2024 and 2023, and the changes in its financial position and cash flows for the fiscal years then ended, in conformity with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States and audit requirements as prescribed by the Department of Banking and Insurance and the Division of Local Government Services, Department of Community Affairs, State of New Jersey. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Pool and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Pool's ability to continue as a going concern for twelve months beyond the financial statement date, including any currently known information that may raise substantial doubt shortly thereafter.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not absolute assurance and, therefore, is not a guarantee that an audit conducted in accordance with generally accepted auditing standards and *Government Auditing Standards* will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards and *Government Auditing Standards*, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Pool's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Pool's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis and other required supplementary information listed in the table of contents be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context.

We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Pool Directors
South Bergen Region VII Workers' Compensation Pool

Supplementary Information

Our audit was conducted for the purpose of forming an opinion on the financial statements that collectively comprise the Pool's basic financial statements. The accompanying supplementary schedules as listed in the table of contents are not a required part of the basic financial statements and are presented for purposes of additional analysis. The accompanying supplementary schedules listed in the table of contents are the responsibility of management and were derived from and relate directly to the underlying accounting and other records used to prepare the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the accompanying supplementary information is fairly stated, in all material respects, in relation to the basic financial statements as a whole.

Other Reporting Required by *Government Auditing Standards*

In accordance with *Government Auditing Standards*, we have also issued our report dated December 9, 2024, on our consideration of the Pool's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the Pool's internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the Pool's internal control over financial reporting and compliance.

Respectfully Submitted,



Bowman & Company LLP
Certified Public Accountants
& Consultants

Voorhees, New Jersey
December 9, 2024

REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS

INDEPENDENT AUDITOR'S REPORT

Pool Directors
South Bergen Region VII
Workers' Compensation Pool
C/O: Rutherford Board of Education
176 Park Avenue
Rutherford, NJ 07070

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial statement audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, and audit requirements as prescribed by the Department of Banking and Insurance and the Division of Local Government Services, Department of Community Affairs, State of New Jersey, the financial statements of the South Bergen Region VII Workers' Compensation Pool ("the Pool") as of and for the fiscal year ended June 30, 2024, and the related notes to the financial statements, which collectively comprise the Pool's basic financial statements, and have issued our report thereon dated December 9, 2024.

Report on Internal Control Over Financial Reporting

In planning and performing our audit, we considered the South Bergen Region VII Workers' Compensation Pool's internal control over financial reporting (internal control) as a basis for designing audit procedures that are appropriate in the circumstances for the purpose of expressing our opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the Pool's internal control. Accordingly, we do not express an opinion on the effectiveness of the Pool's internal control.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct misstatements on a timely basis. A material weakness is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the South Bergen Region VII Workers' Compensation Pool's financial statements will not be prevented or detected and corrected on a timely basis. A significant deficiency is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be significant deficiencies or material weaknesses. Given these limitations, during our audit we did not identify any deficiencies in internal control over financial reporting that we consider material weaknesses. However, material weaknesses or significant deficiencies may exist that have not been identified.

Pool Directors
South Bergen Region VII Workers' Compensation Pool

Report on Compliance and Other Matters

As part of obtaining reasonable assurance about whether the Pool's financial statements are free of material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the financial statements. However, providing an opinion on compliance with those provisions was not an objective of our audit, and, accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*, and audit requirements as prescribed by the Department of Banking and Insurance and the Division of Local Government Services, Department of Community Affairs, State of New Jersey.

Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the entity's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* and the audit requirements as prescribed by the Department of Banking and Insurance and the Division of Local Government Services, Department of Community Affairs, State of New Jersey, in considering the entity's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

Respectfully Submitted,

Bowman & Company LLP

Bowman & Company LLP
Certified Public Accountants
& Consultants

Voorhees, New Jersey
December 9, 2024

SOUTH BERGEN REGION VII WORKERS' COMPENSATION POOL

Management's Discussion and Analysis - Unaudited

This section of the annual financial report of South Bergen Region VII Workers Compensation Pool ("the Pool") presents a discussion and analysis of the financial performance of the Pool for the fiscal years ended June 30, 2024, 2023, and 2022. Please read it in conjunction with the basic financial statements that follow this section.

Overview of Basic Financial Statements

South Bergen Region VII Workers' Compensation Pool's basic financial statements are prepared on the basis of accounting principles generally accepted in the United States of America for governmental entities and insurance enterprises where applicable. The primary purpose of the Pool is to provide workers compensation insurance coverage for school districts that are members of the Pool. South Bergen Region VII Workers' Compensation Pool's maintains separate enterprise funds by incurred years. The basic financial statements are presented on an accrual basis of accounting. The three basic financial statements presented are as follows:

Statement of Net Position – These statements present information reflecting South Bergen Region VII Workers' Compensation Pool's assets, liabilities, and net position. Net position represents the amount of total assets less total liabilities.

Statement of Revenues, Expenses, and Changes in Net Position – These statements reflect South Bergen Region VII Workers' Compensation Pool's operating revenues and expenses, as well as non-operating items during the reporting period. The change in net position for an enterprise fund is similar to net profit or loss for any other insurance company.

Statement of Cash Flows – The statements of cash flows are presented on the direct method of reporting, which reflects cash flows from operating and investing activities. Cash collections and payments are reflected in this statement to arrive at the net increase or decrease in cash for the year.

Financial Highlights

The following tables summarize the net position and results of operations for South Bergen Region VII Workers' Compensation Pool as of and for the fiscal years ended June 30, 2024, 2023, and 2022.

Summary Statements of Net Position				2024 to 2023 Change	
	6/30/2024	6/30/2023	6/30/2022	Amount	Percentage
Assets					
Cash and Cash Equivalents	$ 5,865,124	$ 6,737,412	$12,707,113	$ (872,288)	-12.9%
Investments	8,385,692	7,862,760	1,968,980	522,932	6.7%
Contributions & Other Receivables	150,788	102,938	5,297	47,850	46.5%
Prepaid Expenses	-	140,412	-	(140,412)	-100.0%
Total Assets	$14,401,604	$14,843,522	$14,681,390	$ (441,918)	-3.0%
Liabilities, Reserves, & Net Position					
Liabilities					
Other Liabilities	$ 737,669	$ 31,000	$ 31,000	$ 706,669	2279.6%
Loss Reserves	12,053,917	11,284,397	7,560,026	769,520	6.8%
Total Liabilities and Reserves	12,791,586	11,315,397	7,591,026	1,476,189	13.0%
Net Position - Unrestricted	$ 1,610,018	$ 3,528,125	$ 7,090,364	$ (1,918,107)	-54.4%

Summary Statements of Revenues, Expenses, and Changes in Net Position				2024 to 2023 Change	
	6/30/2024	6/30/2023	6/30/2022	Amount	Percentage
Operating Revenue					
Regular Contributions & Other Income	$ 2,698,911	$ 1,929,558	$ 1,607,971	$ 769,353	39.9%
Operating Expenses:					
Provision for Claims and Claims Expense	3,612,137	5,466,747	2,040,022	(1,854,610)	-33.9%
Premium for Excess Insurance	71,149	78,621	72,995	(7,472)	-9.5%
Administrative and Operating	310,011	296,099	196,666	13,912	4.7%
Total Operating Expenses	3,993,297	5,841,467	2,309,683	(1,848,170)	-31.6%
Operating Loss	(1,294,386)	(3,911,909)	(701,712)	2,617,523	66.9%
Non-Operating Revenue:					
Investment Income	704,246	349,670	13,966	354,576	101.4%
Premium Surplus Offset	1,327,967	-	-	1,327,967	100.0%
Change In Net Position	$ (1,918,107)	$ (3,562,239)	$ (687,746)	$ 2,972,099	83.4%

Financial Highlights Continued

South Bergen Region VII Workers' Compensation Pool is a self-administered workers' compensation liability pool established in accordance with New Jersey Statutes 18A:18A-42 and supplement to 18A per Assembly No. 1372 laws of 1983. The purpose of the fund is to provide a cost-effective solution to participants in the workers' compensation program. The desired goal is to annually refund unexpended monies to each district whose successful year was measured by the experience modification table. The funding medium is a trustee Insurance Fund, which was established effective July 1, 1983. During the fiscal year ended June 30, 2024, the Pool consisted of sixteen participating school districts.

The Pool Directors or the participating school districts may amend or terminate the Trust by a two-thirds vote. Upon termination, the Pool shall pay to the participants all benefits and fund balance they are entitled to receive except for an amount set aside as a "Termination Reserve Fund". After all claims are satisfied, the remaining funds will also be distributed to the participants.

The South Bergen Region VII Workers' Compensation Pool's total assets June 30, 2024 and 2023, were $14,401,604 and $14,843,522, respectively, and total liabilities and reserves were $12,791,586 and $11,315,397, respectively, resulting in a surplus in unrestricted net position of $1,610,018 and $3,528,125, respectively.

Economic Conditions

The future financial position of South Bergen Region VII Workers' Compensation Pool will be impacted by trends in medical costs, which affect workers compensation costs. The South Bergen Region VII Workers' Compensation Pool's will attempt to offset these trends by reducing accident frequency and severity, and by streamlining claims processing and management.

Contacting the Pool's Management

This financial report is designed to provide South Bergen Region VII Workers' Compensation Pool members and the Division of Local Government Services, Department of Community Affairs, State of New Jersey with a general overview of the entity's finances and to demonstrate the Pool's accountability for the public funds it receives. If you have any questions about this report or need additional financial information, contact the Chairperson of the South Bergen Region VII Workers' Compensation Pool office located at 9 Campus Drive, Suite 216, Parsippany, NJ 07054 or by phone at (201) 881-7632.

Exhibit A-1

SOUTH BERGEN REGION VII WORKERS' COMPENSATION POOL
COMPARATIVE STATEMENTS OF NET POSITION
AS OF JUNE 30, 2024 AND 2023

	2024	2023
ASSETS		
Cash and Cash Equivalents	$ 5,865,124	$ 6,737,412
Investments	8,385,692	7,862,760
Accrued Interest Receivable	149,129	101,279
Claims Receivables	1,659	1,659
Prepaid Expenses	-	140,412
Total Assets	14,401,604	14,843,522
LIABILITIES AND RESERVES		
Liabilities:		
Accrued Administrative Expenses	34,170	31,000
Due to Former Member - Premium Offset	185,891	-
Premium Surplus Offset Payable	517,608	-
Total Accrued Liabilities	737,669	31,000
Claims Reserves:		
Case Reserves	6,009,596	5,341,822
IBNR Reserves	7,433,870	5,942,575
Less: Discounted Reserves	(1,160,436)	-
Less: Excess Insurance Recoverable	(229,113)	-
Total Reserves	12,053,917	11,284,397
Total Liabilities and Reserves	12,791,586	11,315,397
NET POSITION		
Unrestricted	$ 1,610,018	$ 3,528,125

The accompanying Notes to Financial Statements are an integral part of these statements.

SOUTH BERGEN REGION VII WORKERS' COMPENSATION POOL
COMPARATIVE STATEMENTS OF REVENUES, EXPENSES, AND CHANGES IN NET POSITION
FOR THE FISCAL YEARS ENDED JUNE 30, 2024 AND 2023

	2024	2023
Operating Revenue:		
Regular Contributions	$ 2,698,911	$ 1,929,558
Operating Expenses:		
Provision for Claims and Claims Adjustment Expenses	3,612,137	5,466,747
Premium for Excess Insurance	71,149	78,621
Administrative Expenses:		
Actuary	24,340	19,900
Attorney	4,750	-
Auditor	19,380	23,000
Chairperson	4,000	4,400
Claims Administrator	157,845	156,720
Executive Director	80,123	75,000
Postage & Fax	154	80
Printing	145	2,743
Miscellaneous Expenses	11,274	3,656
Secretary	2,000	600
Underwriting Manager	2,000	5,000
Treasurer	4,000	5,000
Total Operating Expenses	3,993,297	5,841,467
Operating Loss	(1,294,386)	(3,911,909)
Non-Operating Revenue:		
Investment Income	704,246	349,670
Change in Net Position	(590,140)	(3,562,239)
Net Position - Beginning	3,528,125	7,090,364
Premium Surplus Offset	1,327,967	-
Net Position - Ending	$ 1,610,018	$ 3,528,125

The accompanying Notes to Financial Statements are an integral part of these statements.

SOUTH BERGEN REGION VII WORKERS' COMPENSATION POOL
COMPARATIVE STATEMENTS OF CASH FLOWS
FOR THE FISCAL YEARS ENDED JUNE 30, 2024 AND 2023

	2024	2023
Cash Flows From Operating Activities:		
Receipts from Regular Contributions	$ 2,698,911	$ 1,929,558
Payments for Claim Payments	(2,842,617)	(1,742,376)
Receipts from/Payments for Insurance Premiums	69,263	(219,033)
Payments to Professionals and Suppliers	(306,841)	(296,099)
Net Cash Flows Used In Operating Activities	(381,284)	(327,950)
Cash Flows From Investing Activities:		
Investment Income	455,418	222,389
Sale/Maturity of Investments	7,000,000	2,000,000
Purchase of Investments	(7,321,954)	(7,864,140)
Net Cash Flows Provided by (Used In) Investing Activities	133,464	(5,641,751)
Cash Flows Used In Noncapital Financing Activities:		
Fund Equity Distribution to Participating Members	(624,468)	-
Net Decrease in Cash and Cash Equivalents	(872,288)	(5,969,701)
Cash and Cash Equivalents - Beginning	6,737,412	12,707,113
Cash and Cash Equivalents - Ending	$ 5,865,124	$ 6,737,412
Reconciliation of Operating Loss to		
Cash Flows From Operating Activities:		
Operating Loss	$ (1,294,386)	$ (3,911,909)
Adjustments to Reconcile Operating Loss to		
Net Cash Used In Operating Activities:		
Changes in Assets and Liabilities:		
Prepaid Insurance	140,412	(140,412)
Accrued Administrative Expenses	3,170	-
Claims Reserves	769,520	3,724,371
Net Cash Flows Used In Operating Activities	$ (381,284)	$ (327,950)
Supplemental Disclosure - Non-cash Activity:		
Unrealized Loss on Investments		
included in Investment Income	$ (67,746)	$ (44,015)

The accompanying Notes to Financial Statements are an integral part of these statements.

Note 1: ORGANIZATION AND DESCRIPTION OF THE POOL

The South Bergen Region VII Workers' Compensation Pool ("the Pool") is a self-administered workers' compensation liability insurance pool established in accordance with New Jersey Statutes 18A:18A-42 and supplement to 18A per Assembly No. 1372 laws of 1983. The purpose of the Pool is to provide a cost-effective solution to participants in the workers' compensation program. The desired goal is to annually refund unexpended monies to each district whose successful year was measured by the experience modification table. The funding medium is a trustee Insurance Fund which was established effective July 1, 1983. During the fiscal year ended June 30, 2024, the Pool consisted of sixteen participating school districts.

The Pool Directors or the participating school districts may amend or terminate the Trust by a two-thirds vote. Upon termination, the Pool shall pay to the participants all benefits and fund balance they are entitled to receive except for an amount set aside as a "Termination Reserve Fund". After all claims are satisfied, the remaining funds will also be distributed to the participants.

The Pool provides coverage on a self-insured basis and secures excess insurance in a form and an amount from an insurance company acceptable to the Insurance Pool members.

Note 2: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The following is a summary of the more significant policies followed by the South Bergen Region VII Workers' Compensation Pool in the preparation of the accompanying financial statements:

Component Unit

In evaluating how to define the Pool for financial reporting purposes, management has considered all potential component units. The decision to include any potential component units in the financial reporting entity was made by applying the criteria set forth in Governmental Accounting Standards Board ("GASB") Statement No. 14, *The Financial Reporting Entity,* as amended. Blended component units, although legally separate entities, are in-substance part of the primary entity's operations. Each discretely presented component unit would be or is reported in a separate column in the financial statements to emphasize that it is legally separate from the primary entity.

The basic, but not the only criterion for including a potential component unit within the reporting entity is the governing body's ability to exercise oversight responsibility. The most significant manifestation of this ability is financial interdependency. Other manifestations of the ability to exercise oversight responsibility include, but are not limited to, the selection of governing authority, the designation of management, the ability to significantly influence operations, and accountability for fiscal matters. A second criterion used in evaluating potential component units is the scope of public service. Application of this criterion involves considering whether the activity benefits the primary entity.

A third criterion used to evaluate potential component units for inclusion or exclusion from the reporting entity is the existence of special financing relationships, regardless of whether the primary entity is able to exercise oversight responsibilities. Finally, the nature and significance of a potential component unit to the primary entity could warrant its inclusion within the reporting entity.

Based upon the application of these criteria, the Fund has no component units and is not includable in any other reporting entity.

Basis of Presentation

The financial statements of the Pool have been prepared in accordance with accounting principles generally accepted in the United States of America ("GAAP") applicable to enterprise funds of State and Local Governments on a going concern basis. The focus of enterprise funds is the measurement of economic resources, that is, the determination of operating income, changes in net position (or cost recovery), financial position and cash flows. The GASB is the accepted standard setting body for establishing governmental accounting and financial reporting principles.

Note 2: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONT'D)

Basis of Accounting

Basis of accounting determines when transactions are recorded in the financial records and reported on the financial statements. Enterprise funds are accounted for using the accrual basis of accounting.

Revenues - Exchange and Non-Exchange Transactions - Revenue resulting from exchange transactions, in which each party gives and receives essentially equal value is recorded on the accrual basis when the exchange takes place. Member Assessments are recognized as revenue at the time of assessment.

Expenses - On the accrual basis of accounting, expenses are recognized at the time they are incurred.

Cash, Cash Equivalents, and Investments

Cash and cash equivalents include petty cash, change funds and cash in banks and all highly liquid investments with a maturity of three months or less at the time of purchase and are stated at cost plus accrued interest. Such is the definition of cash and cash equivalents used in the statement of cash flows. U.S. Treasury and agency obligations and certificates of deposit with maturities of one year or less when purchased are stated at cost. All other investments are stated at fair value.

New Jersey governmental units are required by N.J.S.A. 40A:5-14 to deposit public funds in a bank or trust company having its place of business in the State of New Jersey and organized under the laws of the United States or of the State of New Jersey or in the New Jersey Cash Management Fund. N.J.S.A. 40A:5-15.1 provides a list of investments, which may be purchased by New Jersey governmental units. These permissible investments generally include bonds or other obligations of the United States of America or obligations guaranteed by the United States of America, government money market mutual funds, any obligation that a federal agency or a federal instrumentality has issued in accordance with an act of Congress, bonds or other obligations of the local unit or bonds or other obligations of the school district of which the local unit is a part or within which the school district is located, bonds or other obligations approved by the Division of Local Government Services in the Department of Community Affairs for investment by local units, local government investment in the Insurance Pools, deposits with the State of New Jersey Cash Management Fund, and agreements for the purchase of fully collateralized securities with certain provisions. In addition, other State statutes permit investments in obligations issued by local authorities and other state agencies.

N.J.S.A. 17:9-41 et seq. establishes the requirements for the security of deposits of governmental units. The statute requires that no governmental unit shall deposit public funds in a public depository unless such funds are secured in accordance with the Governmental Unit Deposit Protection Act ("GUDPA"), a multiple financial institutional collateral the Insurance Pool, which was enacted in 1970 to protect governmental units from a loss of funds on deposit with a failed banking institution in New Jersey. Public depositories include State or federally chartered banks, savings banks or associations located in or having a branch office in the State of New Jersey, the deposits of which are federally insured. All public depositories must pledge collateral, having a market value at least equal to five percent of the average daily balance of collected public funds, to secure the deposits of governmental units. If a public depository fails, the collateral it has pledged, plus the collateral of all other public depositories, is available to pay the amount of their deposits to the governmental units.

Additionally, the Pool has adopted a cash management plan, which requires it to deposit public funds in public depositories protected from loss under the provisions of the Act. In lieu of designating a depository, the cash management plan may provide that the local unit make deposits with the State of New Jersey Cash Management Fund.

Note 2: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONT'D)

Investments

The Pool generally records investments, at fair value and records the unrealized gains and losses as part of investment income. Fair value is the price that would be received to sell an investment in an orderly transaction between market participants at the measurement date. The Pool categorizes its fair value measurement within the fair value hierarchy established by GAAP. The hierarchy is based on the valuation inputs used to measure the fair value of the asset. Level 1 inputs are quoted prices in active markets for identical assets; Level 2 inputs are significant other observable inputs; Level 3 inputs are significant unobservable inputs.

Investment Income Allocation

Interest accruals and interest payments on cash instruments, net of investment management fees, and unrealized gains and losses on the market value of investments are allocated every month based upon each line of coverage share of opening cash and investment balances.

Prepaid Expenses

Prepaid expenses recorded on the financial statements represent payments made to vendors for services that will benefit periods beyond the applicable year end. As of June 30, 2024 and 2023, the Pool had $0 and $140,412 prepaid expenses, respectively.

Annual Contributions and Benefits

The contributions to the Pool are made by the respective participating boards of education as determined by the Pool's outside insurance administrators and consultants. In accordance with Article VI of the Bylaws, the basic coverage agreement for benefits, unless modified by the Pool Directors, is as follows:

> Coverage A – Workers' Compensation - To pay promptly when due all compensation and other benefits required of the Participants by the Workers' Compensation Law.
>
> Coverage B - Employers' Liability - To pay on behalf of the Participant all sums, which the Participant shall become legally obligated to pay as damages because of bodily injury by accident or disease, including death, at any time resulting therefrom.

The Pool's self-administered benefits are administered by Bergen Risk Managers, Inc. of Ramsey, New Jersey as overseen by the Pool's Directors. Prior to July 1, 1988, the Pool also maintained a contract of excess insurance securing the payment of statutory workers' compensation benefits as determined by the Trustees. Excess insurance coverage was reestablished effective July 1, 1997.

A contingent liability exists with respect to reinsurance, which would become an actual liability in the event the reinsuring companies, or any of them, might be unable to meet their obligations to the Pool under existing reinsurance agreements.

In conjunction with the reinsurance situation discussed in the previous paragraph, the Board has designated surplus in the amount of two million dollars as a catastrophic contingency reserve fund to be held for the benefit of all open fund years.

Supplemental Contributions

In the event that the Trustees find that payments received are deficient, based on an opinion from the Administrator, the Trustees may assess the Participant's additional amounts at any time to a level, which will be consistent with the withdrawals from the Pool.

Note 2: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONT'D)

Unpaid Claims Liabilities

The Pool establishes property and casualty claims liabilities based on estimates of the ultimate cost of claims (including future claim adjustment expenses) that have been reported but not settled, and of claims that have been incurred but not reported. The length of time for which such costs must be estimated varies depending on the coverage involved.

Because actual claims costs depend on such complex factors as inflation, changes in doctrines of legal liability, and damage awards, the process used in computing claims liabilities does not necessarily result in an exact amount, particularly for coverages such as general liability. Claims liabilities are recomputed periodically using a variety of actuarial and statistical techniques to produce current estimates that reflect recent settlements, claim frequency and other economic and social factors. A provision for inflation in the calculation of estimated future claims costs is implicit in the calculation because reliance is placed both on actual historical data that reflect past inflation and on other factors that are considered to be appropriate modifiers of past experience. Adjustments to claims liabilities are reflected in reserves and cumulative expenses in the periods being reported upon.

A. Reported Claims Case Reserves
Case reserves include estimated unpaid claims cost for both future payments of losses and related allocated claim adjustment expenses as reported by the service agent, Bergen Risk Managers, Inc.

B. Claims Incurred But Not Reported ("IBNR") Reserve
In order to recognize claims incurred but not reported, a reserve is calculated by the Pool's actuary, AIS Risk Consultants, Inc.

Case and IBNR Reserves represent the estimated liability on expected future development on claims already reported to the Pool plus claims incurred but not yet reported and unknown loss events that are expected to become claims. The liabilities for claims and related adjustment expenses are evaluated using the Pool and industry data, case basis evaluations and other statistical analyses, and represent estimates of the ultimate net cost of all losses incurred through June 30, 2024. These liabilities are subject to variability between estimated ultimate losses determined as described and the actual experience as it emerges, including the impact of future changes in claim severity, frequency, and other factors.

Management believes that the liabilities for unpaid claims above are adequate. The estimates are reviewed periodically and as adjustments to these liabilities become necessary, such adjustments are reflected in cumulative operations.

Excess Coverage

The Pool may maintain a contract of excess insurance securing the payment of statutory Workers' Compensation Benefits as determined by the Trustees or as required by the Commissioner of Banking and Insurance.

Subrogation

Subrogation and all other recoverable claim amounts, excluding excess insurance, are recognized upon receipt of cash only.

Excess Funds

The Trustees shall, as provided by regulation, review all Net Current Surplus annually and determine whether any Excess Funds therein may be released to its members. Such release of Excess Funds shall be in accordance with Regulation, approved by Department of Banking and Insurance, State of New Jersey, and shall not, in the judgement of the Trustees, impair the stability of the Pool. The release of funds shall be on a nondiscriminatory basis allocating return as a portion of accumulated investment income on the basis of the individual loss experience of each member.

Note 2: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONT'D)

Administrative Expenses

Administrative expenses are comprised mainly of compensation for services rendered by servicing organizations submitted and approved by a majority of the Pool's Executive Committee. In instances where invoices have not been submitted for specific periods, the maximum allowable contract amount has been accrued.

Income Taxes

The Pool is exempt from income taxes under Section 115 of the Internal Revenue Code.

Net Position

In accordance with the provisions of the GASB Statement 34, "Basic Financial Statements and Management's Discussion and Analysis for State and Local Governments", the Pool has classified its net position as unrestricted. This component of net position consists of net positions that do not meet the definition of "restricted" or "net investment in capital assets" and includes net position that may be allocated for specific purposes by the Board.

Operating and Non-Operating Revenues and Expenses

Operating revenues include all revenues derived from member contributions. Non-operating revenues principally consist of investment income.

Operating expenses include expenses associated with the fund operations, including claims expenses, insurance, and administrative expenses.

Use of Estimates

The preparation of financial statements in conformity with GAAP requires management to make estimates and assumptions that affect the amounts reported in the financial statements and accompanying notes. Actual results may differ from those estimates.

Note 3: CASH AND CASH EQUIVALENTS

Custodial Credit Risk Related to Deposits

Custodial credit risk is the risk that, in the event of a bank failure, the Pool's deposits might not be recovered. Although the Pool does not have a formal policy regarding custodial credit risk, N.J.S.A. 17:9-41 et seq. requires that governmental units shall deposit public funds in public depositories protected from loss under the provisions of the GUDPA. Under the Act, the first $250,000 of governmental deposits in each insured depository is protected by the Federal Deposit Insurance Corporation ("FDIC"). Public funds owned by the Pool in excess of FDIC-insured amounts are protected by GUDPA. However, GUDPA does not protect intermingled trust funds such as salary withholdings or funds that may pass to the Insurance Pool relative to the happening of a future condition. If the Pool had any such funds, they would be shown as Uninsured and Uncollateralized.

Of the Pool's bank balance of $5,923,199 as of June 30, 2024, $500,000 was insured while $5,423,199 was collateralized under GUDPA.

Of the Pool's bank balance of $6,868,117 as of June 30, 2023, $489,547 was insured while $6,396,570 was collateralized under GUDPA.

Note 4: INVESTMENTS

Custodial Credit Risk

For an investment, custodial credit risk is the risk that, in the event of the failure of the counterparty, the Pool will not be able to recover the value of its investments or collateral securities that are in the possession of an outside party. Investment securities are exposed to custodial credit risk if the securities are uninsured, are not registered in the name of the Pool, and are held by either the counterparty or the counterparty's trust department or agent but not in the Pool's name. All of the Pool's investments in United States Treasury Bills and United States Treasury Notes of $8,385,692 and $7,862,760 as of June 30, 2024 and 2023, respectively, and were held by either the counterparty or counterparty's trust department or agent, but not in the Pool's name.

Interest Rate Risk

Interest rate risk is the risk that changes in interest rates will adversely affect the fair value of an investment. In addition to the rules and regulations promulgated by N.J.S.A. 40A:5-15.1, the Pool's investment policy provides that no investment or deposit shall have a maturity longer than five (5) years from the date of purchase.

Credit Risk

Credit risk is the risk that an issuer or counterparty to an investment will not fulfill its obligations. N.J.S.A. 40A:5-15.1 limits the investments that the Pool may purchase such as Treasury securities in order to limit the exposure of governmental units to credit risk. The Pool has no investment policy that would further limit its investment choices.

The Pool does not place a limit on the amount that may be invested in any one issuer. All of the Pool's investments are in United States Treasury Notes and United States Treasury Bills.

As of June 30, 2024 and 2023, the Pool had the following investments and maturities:

Investment	Interest Rate	Maturities	Credit Rating	Market Value 2024	Market Value 2023
U.S. Treasury Note	2.750%	07/31/23	AAA	$ -	$ 1,996,140
U.S. Treasury Note	2.500%	01/31/24	AAA	-	1,966,860
U.S. Treasury Note	3.000%	07/31/24	AAA	3,992,160	3,899,760
U.S. Treasury Note	4.250%	12/31/24	AAA	2,486,525	-
U.S. Treasury Bill	N/A	01/23/25	AAA	1,907,007	-
				$ 8,385,692	$ 7,862,760

Fair Value Measurements of Investments

The Pool categorizes its fair value disclosures within the fair value hierarchy established by GAAP. The hierarchy is based on the valuation inputs used to measure the fair value of the asset. Level 1 inputs are quoted prices in active markets for identical assets; Level 2 inputs are significant other observable inputs; Level 3 inputs are significant unobservable inputs.

The Pool has the following recurring fair value measurements as of June 30, 2024 and 2023:

United States Treasury Notes and United States Treasury Bills $8,385,692 and $7,862,760, respectively, are valued using quoted market prices for identical assets (Level 1 inputs).

Note 5: CHANGES IN UNPAID CLAIMS LIABILITIES

As discussed in Note 2, the Insurance Pool establishes a liability for both reported and unreported insured events, which include estimates of future payments of losses and related allocated claim adjustment expenses.

The following represents changes in those aggregate undiscounted reported and unreported liabilities for the fiscal year ended June 30, 2024 and 2023, and for all open fund years net of excess insurance recoveries:

	2024	2023
Total unpaid claim and claim adjustment expenses all fund years - Beginning	$ 11,284,397	$ 7,560,026
Incurred claims and claims adjustment expenses:		
Provision for insured events of current fund year	3,598,505	4,728,802
Changes in provision for insured events of prior fund years	13,632	737,945
Total incurred claims and claims adjustment expenses all fund years	3,612,137	5,466,747
Payments (Net of Recoveries):		
Claims and claim adjustments expenses:		
Attributable to insured events of current fund year	880,890	837,327
Attributable to insured events of prior fund years	1,961,727	905,049
Total payments all fund years	2,842,617	1,742,376
Total unpaid claim and claim adjustment expenses all fund years - Ending	12,053,917	11,284,397
Reserve Discount	1,160,436	-
Total unpaid claim and claim adjustment expenses all fund years - Ending-Statutory Basis	$ 13,214,353	$ 11,284,397

Note 9: PREMIUM SURPLUS TRANSFER

During the 2023-2024 year, the Pool Directors approved an offset to premiums of $1,327,967. $1,142,076 of the surplus transfer reduces premiums shared amongst the Pool's current individual members and $185,891 of the surplus transfer is transferred to former members' escrow account. The offset is payable from the Expense and Contingency account in the amount of $124,948 from the 2001-2002 fund year, $54,621 from the 2007-2008 fund year, $322,000 from the 2015-2016 fund year, $322,000 from the 2016-2017 fund year, $455,000 from the 2017-2018 fund year, and $49,398 from the 2019-2020 fund year.

Note 6: SUBSEQUENT EVENTS

COVID-19 Pandemic - While there are many issues that are increasing claims cost for New Jersey public entities, management is confident that the Pool is in a strong position because of years of conservative financial practices. Management continues to evaluate the impact of the COVID-19 pandemic on workers' compensation on the Pool.

Claims Activity - Workers' compensation claims are also expected to increase because of recent changes in the public employee pension plans that will reduce the plans' contribution in total disability claims. The Pool's members are experiencing a lower rate of other employee accidents because of improved safety programs.

SOUTH BERGEN REGION VII WORKERS' COMPENSATION POOL

REQUIRED SUPPLEMENTARY INFORMATION

Schedule 1

SOUTH BERGEN REGION VII WORKERS' COMPENSATION POOL
RECONCILIATION OF CLAIMS LIABILITIES BY FUND
FOR THE FISCAL YEAR ENDED JUNE 30, 2024

	Workers' Compensation
Total Unpaid Claim and Claim Adjustment Expenses - Beginning	$ 11,284,397
Incurred Claims and Claims Adjustment Expenses:	
Provision For Insured Events of Current Fund Year	3,598,505
Changes In Provision For Insured Events of Prior Fund Years	13,632
Total Incurred Claims and Claims Adjustment Expenses All Fund Years	3,612,137
Payments (Net of Subrogation):	
Claims And Claims Adjustment Expenses:	
Attributable To Insured Events of Current Fund Year	880,890
Attributable To Insured Events of Prior Fund Years	1,961,727
Total Payments All Fund Years	2,842,617
Total Unpaid Claim and Claim Adjustment Expenses - Ending	12,053,917
Reserve Discount	1,160,436
Total unpaid claims and claim adjustment expenses - Ending--Statutory Basis	$ 13,214,353

Schedule 2

SOUTH BERGEN REGION VII WORKERS' COMPENSATION POOL
TEN -YEAR CLAIMS DEVELOPMENT INFORMATION
AS OF JUNE 30, 2024

	FUND YEAR ENDED JUNE 30									
	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024
Net Earned Required Contribution And Investment Revenue:										
Earned	$ 2,414,879	$ 2,024,309	$ 2,034,563	$ 2,065,034	$ 2,059,073	$ 2,036,929	$ 1,586,174	$ 1,619,167	$ 1,960,969	$ 2,779,056
Ceded	77,820	62,845	64,640	63,894	80,329	63,244	58,568	75,077	71,181	76,509
	2,337,059	1,961,464	1,969,923	2,001,140	1,978,744	1,973,685	1,527,606	1,544,090	1,889,788	2,702,547
Unallocated Expenses	205,689	182,862	198,809	196,132	193,495	195,072	200,109	206,617	293,618	310,541
Estimated Claims And Expenses, End Of Policy Year:										
Incurred	1,863,103	1,418,846	1,663,118	1,320,005	1,649,169	1,593,616	1,556,710	2,404,235	4,728,802	3,870,189
Ceded	-	-	-	-	-	-	-	-	-	-
Net Incurred	1,863,103	1,418,846	1,663,118	1,320,005	1,649,169	1,593,616	1,556,710	2,404,235	4,728,802	3,870,189
Paid (Cumulative) As Of:										
End Of Policy Year	413,351	340,358	296,807	264,165	348,196	342,260	226,678	712,214	837,327	880,890
One Year Later	847,779	711,910	504,024	446,703	510,749	481,821	417,671	1,135,972	1,652,296	
Two Years Later	863,933	904,006	631,140	534,540	586,714	779,353	489,161	1,326,324		
Three Years Later	1,178,861	1,138,881	676,188	548,194	679,470	913,168	595,625			
Four Years Later	1,304,729	1,213,330	772,758	640,190	683,486	975,694				
Five Years Later	1,420,564	1,278,922	860,169	683,081	728,319					
Six Years Later	1,463,621	1,308,891	893,863	728,556						
Seven Years Later	1,525,878	1,311,085	1,141,271							
Eight Years Later	1,618,674	1,326,559								
Nine Years Later	1,630,074									
Re-Estimated Ceded Claims And Expenses	-	-	-	-	-	-	-	-	-	-
Re-Estimated Incurred Claims And Expenses:										
End Of Policy Year	1,863,103	1,418,846	1,663,118	1,320,005	1,649,169	1,593,616	1,556,710	2,404,235	4,728,802	3,870,189
One Year Later	1,835,529	1,638,860	1,404,471	1,259,487	1,366,198	1,475,902	1,369,561	3,105,577	5,181,675	
Two Years Later	1,761,882	1,731,058	1,349,937	1,170,045	1,360,762	1,636,039	1,109,600	2,877,142		
Three Years Later	1,874,467	1,725,535	1,188,078	1,101,781	1,237,415	1,691,780	1,323,511			
Four Years Later	1,816,180	1,676,373	1,342,753	1,062,289	1,124,906	1,658,453				
Five Years Later	1,901,118	1,674,190	1,276,305	1,063,949	1,100,968					
Six Years Later	1,915,154	1,684,988	1,412,175	1,328,914						
Seven Years Later	1,904,576	1,673,016	1,548,675							
Eight Years Later	1,889,108	1,603,330								
Nine Years Later	1,936,074									
Increase (Decrease) In Estimated Incurred Claims And Expenses From End Of Policy Year	$ 72,971	$ 184,484	$ (114,443)	$ 8,909	$ (548,201)	$ 64,837	$ (233,199)	$ 472,907	$ 452,873	$ -

SOUTH BERGEN REGION VII WORKERS' COMPENSATION POOL

SUPPLEMENTARY INFORMATION

Schedule A

SOUTH BERGEN REGION VII WORKERS' COMPENSATION POOL
HISTORICAL BALANCE SHEET--STATUTORY BASIS
AS OF JUNE 30, 2024

ASSETS			
Cash And Cash Equivalents	$ 5,865,124		
Investments	8,385,692		
Total Cash, Cash Equivalents, and Investments		$ 14,250,816	
Receivables:			
Accrued Interest Receivable	149,129		
Claims Receivables	1,659		
Total Receivables		150,788	
Total Assets			$ 14,401,604
LIABILITIES			
Claims Reserves:			
Case Reserves	6,009,596		
IBNR Reserves	7,433,870		
Less: Excess Insurance Recoverable	(229,113)		
Net Claims Reserves		13,214,353	
Accrued Expenses:			
Administrative	34,170		
Due to Former Member - Premium Offset	185,891		
Premium Surplus Offset Payable	517,608		
Total Accrued Expenses		737,669	
Total Liabilities			13,952,022
Net Statutory Surplus			$ 449,582

Schedule B

SOUTH BERGEN REGION VII WORKERS' COMPENSATION POOL
STATEMENT OF HISTORICAL OPERATING RESULTS ANALYSIS--STATUTORY BASIS
FOR THE FISCAL YEAR ENDED JUNE 30, 2024

Underwriting Income:			
Regular Contributions	$ 60,090,452		
Total Underwriting Income			$ 60,090,452
Incurred Liabilities:			
Claims:			
Paid (Net Of Subrogation)	41,598,513		
Case Reserves	6,009,599		
IBNR Reserves	7,429,612		
Subtotal		$ 55,037,724	
Less Excess Insurance:			
Specific Received			
Specific Receivable			
Specific Recoverable	229,113		
Subtotal		229,113	
Total Limited Incurred Claims		$ 54,808,611	
Expenses:			
Insurance Premiums	2,074,058		
Administrative	5,670,307		
Total Expenses		7,744,365	
Total Incurred Liabilities			62,552,976
Underwriting Deficit			(2,462,524)
Investment Income			7,520,820
Premium Surplus Offset			(1,327,967)
Gross Statutory Surplus			3,730,329
Return Of Surplus:			
Paid		3,280,747	
Authorized And Unpaid		-	
Total Return Of Surplus			3,280,747
Net Statutory Surplus			$ 449,582

SOUTH BERGEN REGION VII WORKERS COMPENSATION POOL
NOTES TO SUPPLEMENTARY INFORMATION – STATUTORY BASIS

Note 1: **RELATIONSHIP WITH BASIC FINANCIAL STATEMENTS**

The information in the South Bergen Region VII Workers Compensation Pool (the "Pool")'s basic financial statements, Exhibits A-1 through A-3, differ from the accompanying supplementary schedules required by the Division of Banking and Insurance. The Supplementary schedules do not reflect the Reserve Discount as of and for the year ended June 30, 2024, as follows:

Total Liabilities and Reserves - Comparative Statements of Net Position	$ 12,791,586
Plus Reserve Discount	1,160,436
Total Liabilities--Statutory Basis	$ 13,952,022
Net Position - Comparative Statements of Net Position	$ 1,610,018
Less: Reserve Discount	1,160,436
Net Statutory Surplus	$ 449,582

SOUTH BERGEN REGION VII WORKERS' COMPENSATION POOL
STATEMENT OF FUND YEAR OPERATING RESULTS ANALYSIS - STATUTORY BASIS
INCLUDING FUND YEARS 2013-2014 THROUGH 2023-2024
FOR THE PERIOD JULY 1, 2013 TO JUNE 30, 2024

	FUND YEAR										
	2023-2024	2022-2023	2021-2022	2020-2021	2019-2020	2018-2019	2017-2018	2016-2017	2015-2016	2014-2015	2013-2014
Underwriting Income:											
Regular Contributions	$ 2,698,911	$ 1,929,558	$ 1,607,971	$ 1,529,685	$ 1,960,400	$ 1,940,805	$ 1,940,805	$ 1,931,935	$ 1,955,112	$ 2,331,828	$ 2,135,128
Incurred Liabilities:											
Claims:											
Paid (Net Of Subrogation)	880,890	1,652,296	1,326,324	595,625	975,694	728,319	728,556	1,141,271	1,326,559	1,630,074	1,326,983
Case Reserves	1,466,103	1,341,566	519,107	325,458	276,293	96,003	349,075	128,722	76,821	109,312	130,942
IBNR Reserves	1,523,196	2,187,813	1,031,711	402,428	406,466	276,646	251,283	278,682	199,950	196,688	101,615
Subtotal	3,870,189	5,181,675	2,877,142	1,323,511	1,658,453	1,100,968	1,328,914	1,548,675	1,603,330	1,936,074	1,559,540
Total Limited Incurred Claims	3,870,189	5,181,675	2,877,142	1,323,511	1,658,453	1,100,968	1,328,914	1,548,675	1,603,330	1,936,074	1,559,540
Expenses:											
Insurance Premiums	76,507	71,181	75,077	58,568	63,244	80,329	63,894	64,640	62,845	77,820	73,644
Administrative	310,541	293,618	206,617	200,109	195,072	193,495	196,132	198,809	182,862	205,689	204,755
Total Expenses	387,048	364,799	281,694	258,677	258,316	273,824	260,026	263,449	245,707	283,509	278,399
Total Incurred Liabilities	4,257,237	5,546,474	3,158,836	1,582,188	1,916,769	1,374,792	1,588,940	1,812,124	1,849,037	2,219,583	1,837,939
Underwriting Surplus (Deficit)	(1,558,326)	(3,616,916)	(1,550,865)	(52,503)	43,631	566,013	351,865	119,811	106,075	112,245	297,189
Adjustments:											
Investment Income	80,145	31,411	11,196	56,489	76,529	118,268	124,229	102,628	69,197	83,051	90,725
Premium Surplus Offset					49,398	50,000	727,000	322,000			
Gross Statutory Surplus (Deficit)	(1,478,181)	(3,585,505)	(1,539,669)	3,986	70,762	634,281	(250,906)	(99,561)	175,272	195,296	387,914
Return of Surplus											
Net Statutory Surplus (Deficit)	$ (1,478,181)	$ (3,585,505)	$ (1,539,669)	$ 3,986	$ 70,762	$ 634,281	$ (250,906)	$ (99,561)	$ 175,272	$ 195,296	$ 387,914

Schedule C-2

SOUTH BERGEN REGION VII WORKERS' COMPENSATION POOL
STATEMENT OF FUND YEAR OPERATING RESULTS ANALYSIS - STATUTORY BASIS
INCLUDING FUND YEARS 2003-2004 THROUGH 2012-2013
FOR THE PERIOD JULY 1, 2003 TO JUNE 30, 2024

	FUND YEAR									
	2012-2013	2011-2012	2010-2011	2009-2010	2008-2009	2007-2008	2006-2007	2005-2006	2004-2005	2003-2004
Underwriting Income:										
Regular Contributions	$ 2,264,366	$ 2,023,609	$ 1,943,233	$ 2,140,965	$ 2,091,600	$ 2,004,288	$ 1,927,899	$ 1,754,990	$ 1,465,650	$ 1,337,638
Incurred Liabilities:										
Claims:										
Paid (Net Of Subrogation)	1,640,499	1,063,720	2,038,149	1,742,398	1,745,261	1,630,250	1,295,175	1,224,345	1,607,719	1,680,156
Case Reserves	225,512	81,580	5,942	135,392	341,474	11,310				158,234
IBNR Reserves	148,545	43,745	137,378	93,693	63,002	63,178				27,851
Subtotal	2,014,556	1,189,045	2,181,469	1,971,483	2,149,737	1,704,738	1,295,175	1,224,345	1,607,719	1,866,241
Total Limited Incurred Claims	2,014,556	1,189,045	2,181,469	1,971,483	2,149,737	1,704,738	1,295,175	1,224,345	1,607,719	1,866,241
Expenses:										
Insurance Premiums	72,846	67,878	71,278	90,116	78,998	77,010	86,063	79,751	60,875	83,835
Administrative	220,495	221,476	237,035	163,321	158,305	154,228	149,736	137,273	129,779	122,360
Total Expenses	293,341	289,354	308,313	253,437	237,303	231,238	235,799	217,024	190,654	206,195
Total Incurred Liabilities	2,307,897	1,478,399	2,489,782	2,224,920	2,387,040	1,935,976	1,530,974	1,441,369	1,798,373	2,072,436
Underwriting Surplus (Deficit)	(43,531)	545,210	(546,549)	(83,955)	(295,440)	68,312	396,925	313,621	(332,723)	(734,798)
Adjustments:										
Investment Income (Loss)	66,603	101,219	(2,711)	36,481	64,751	103,291	181,376	172,652	1,358	(7,775)
Premium Surplus Offset						54,621				
Gross Statutory Surplus (Deficit)	23,072	646,429	(549,260)	(47,474)	(230,689)	116,982	578,301	486,273	(331,365)	(742,573)
Return of Surplus										
Net Statutory Surplus (Deficit)	$ 23,072	$ 646,429	$ (549,260)	$ (47,474)	$ (230,689)	$ 116,982	$ 578,301	$ 486,273	$ (331,365)	$ (742,573)

SOUTH BERGEN REGION VII WORKERS' COMPENSATION POOL
STATEMENT OF FUND YEAR OPERATING RESULTS ANALYSIS - STATUTORY BASIS
INCLUDING FUND YEARS 1983-1993 THROUGH 2002-2003
FOR THE PERIOD OCTOBER 3, 1983 (DATE OF INCEPTION) TO JUNE 30, 2024

	FUND YEAR										
	2002-2003	2001-2002	2000-2001	1999-2000	1998-1999	1997-1998	1996-1997	1995-1996	1994-1995	1993-1994	1983-1993
Underwriting Income:											
Regular Contributions	$ 1,212,802	$ 1,174,387	$ 1,395,540	$ 1,125,571	$ 1,171,373	$ 1,350,360	$ 1,287,636	$ 1,316,513	$ 1,327,089	$ 1,121,683	$ 6,691,122
Incurred Liabilities:											
Claims:											
Paid (Net Of Subrogation)	1,418,299	781,152	869,441	696,955	358,124	355,992	697,178	1,339,263	851,344	1,128,343	5,122,159
Case Reserves			230,628							125	
IBNR Reserves			(4,258)								
Subtotal	1,418,299	781,152	1,095,811	696,955	358,124	355,992	697,178	1,339,263	851,344	1,128,468	5,122,159
Less Excess Insurance											
Specific Received											
Specific Receivable											
Specific Recoverable			229,113								
Subtotal	-	-	229,113	-	-	-	-	-	-	-	-
Total Limited Incurred Claims	1,418,299	781,152	866,698	696,955	358,124	355,992	697,178	1,339,263	851,344	1,128,468	5,122,159
Expenses:											
Insurance Premiums	70,952	43,164	43,069	41,821	45,039	49,336					244,278
Administrative	117,895	104,521	111,099	94,638	103,973	93,047	91,830	93,743	86,814	78,441	612,599
Total Expenses	188,847	147,685	154,168	136,459	149,012	142,383	91,830	93,743	86,814	78,441	856,877
Total Incurred Liabilities	1,607,146	928,837	1,020,866	833,414	507,136	498,375	789,008	1,433,006	938,158	1,206,909	5,979,036
Underwriting Surplus (Deficit)	(394,344)	245,550	374,674	292,157	664,237	851,985	498,628	(116,493)	388,931	(85,226)	712,086
Adjustments:											
Investment Income	1,054	125,989	314,649	269,850	460,502	695,542	586,020	423,075	632,933	297,928	2,152,165
Premium Surplus Offset		124,948									
Gross Statutory Surplus (Deficit)	(393,290)	246,591	689,323	562,007	1,124,739	1,547,527	1,084,648	306,582	1,021,864	212,702	2,864,251
Return of Surplus									363,303	53,193	2,864,251
Net Statutory Surplus (Deficit)	$ (393,290)	$ 246,591	$ 689,323	$ 562,007	$ 1,124,739	$ 1,547,527	$ 1,084,648	$ 306,582	$ 658,561	$ 159,509	$ -

SOUTH BERGEN REGION VII WORKERS' COMPENSATION POOL
STATEMENT OF FUND YEAR BY ACCOUNT OPERATING RESULTS ANALYSIS--STATUTORY BASIS
INCLUDING FUND YEARS 2013-2014 THROUGH 2023-2024
FOR THE PERIOD JULY 1, 2013 TO JUNE 30, 2024

	FUND YEAR										
	2023-2024	2022-2023	2021-2022	2020-2021	2019-2020	2018-2019	2017-2018	2016-2017	2015-2016	2014-2015	2013-2014
Underwriting Income:											
Regular Contributions											
Workers' Compensation	$ 2,360,669	$ 1,595,771	$ 1,408,382	$ 1,329,576	$ 1,762,328	$ 1,742,310	$ 1,744,673	$ 1,733,126	$ 1,772,250	$ 2,126,139	$ 1,930,373
Expense & Contingency	338,242	333,787	199,589	200,109	198,072	198,495	196,132	198,809	182,862	205,689	204,755
Total Underwriting Income	2,698,911	1,929,558	1,607,971	1,529,685	1,960,400	1,940,805	1,940,805	1,931,935	1,955,112	2,331,828	2,135,128
Incurred Liabilities:											
Total Limited Incurred Claims	3,870,189	5,181,675	2,877,142	1,323,511	1,658,453	1,100,968	1,328,914	1,548,675	1,603,330	1,936,074	1,559,540
Expenses											
Workers' Compensation	76,507	71,181	75,077	58,568	63,244	80,329	63,894	64,640	62,845	77,820	73,644
Expense & Contingency	310,541	293,618	206,617	200,109	195,072	193,495	196,132	198,809	182,862	205,689	204,755
Total Incurred Liabilities	4,257,237	5,546,474	3,158,836	1,582,188	1,916,769	1,374,792	1,588,940	1,812,124	1,849,037	2,219,583	1,837,939
Underwriting Surplus (Deficit)	(1,558,326)	(3,616,916)	(1,550,865)	(52,503)	43,631	566,013	351,865	119,811	106,075	112,245	297,189
Adjustments:											
Investment Income											
Workers' Compensation	72,674	27,930	10,380	56,489	76,529	118,268	124,229	102,628	69,197	83,051	90,725
Expense & Contingency	7,471	3,481	816								
Total Investment Income	80,145	31,411	11,196	56,489	76,529	118,268	124,229	102,628	69,197	83,051	90,725
Premium Surplus Offset											
Workers' Compensation					49,398	50,000	727,000	322,000			
Expense & Contingency											
Total Intrafund Transfers	-	-	-	-	49,398	50,000	727,000	322,000	-	-	-
Total Adjustments	80,145	31,411	11,196	56,489	27,131	68,268	(602,771)	(219,372)	69,197	83,051	90,725
Gross Statutory Surplus (Deficit)	(1,478,181)	(3,585,505)	(1,539,669)	3,986	70,762	634,281	(250,906)	(99,561)	175,272	195,296	387,914
Return Of Surplus											
Net Statutory Surplus (Deficit)	$ (1,478,181)	$ (3,585,505)	$ (1,539,669)	$ 3,986	$ 70,762	$ 634,281	$ (250,906)	$ (99,561)	$ 175,272	$ 195,296	$ 387,914
Analysis Of Net											
Statutory Surplus (Deficit)											
Workers' Compensation	$ (1,513,353)	$ (3,629,155)	$ (1,533,457)	$ 3,986	$ 67,762	$ 629,281	$ (250,906)	$ (99,561)	$ 175,272	$ 195,296	$ 387,914
Expense & Contingency	35,172	43,650	(6,212)		3,000	5,000					
	$ (1,478,181)	$ (3,585,505)	$ (1,539,669)	$ 3,986	$ 70,762	$ 634,281	$ (250,906)	$ (99,561)	$ 175,272	$ 195,296	$ 387,914

SOUTH BERGEN REGION VII WORKERS' COMPENSATION POOL
STATEMENT OF FUND YEAR BY ACCOUNT OPERATING RESULTS ANALYSIS--STATUTORY BASIS
INCLUDING FUND YEARS 2003-2004 THROUGH 2012-2013
FOR THE PERIOD JULY 1, 2003 TO JUNE 30, 2024

	FUND YEAR									
	2012-2013	2011-2012	2010-2011	2009-2010	2008-2009	2007-2008	2006-2007	2005-2006	2004-2005	2003-2004
Underwriting Income:										
Regular Contributions										
Workers' Compensation	$ 2,043,871	$ 1,802,133	$ 1,706,198	$ 1,977,644	$ 1,933,295	$ 1,850,060	$ 1,778,163	$ 1,617,717	$ 1,335,871	$ 1,215,278
Expense & Contingency	220,495	221,476	237,035	163,321	158,305	154,228	149,736	137,273	129,779	122,360
Total Underwriting Income	2,264,366	2,023,609	1,943,233	2,140,965	2,091,600	2,004,288	1,927,899	1,754,990	1,465,650	1,337,638
Incurred Liabilities:										
Total Limited Incurred Claims	2,014,556	1,189,045	2,181,469	1,971,483	2,149,737	1,704,738	1,295,175	1,224,345	1,607,719	1,866,241
Expenses										
Workers' Compensation	72,846	67,878	71,278	90,116	78,998	77,010	86,063	79,751	60,875	83,835
Expense & Contingency	220,495	221,476	237,035	163,321	158,305	154,228	149,736	137,273	129,779	122,360
Total Incurred Liabilities	2,307,897	1,478,399	2,489,782	2,224,920	2,387,040	1,935,976	1,530,974	1,441,369	1,798,373	2,072,436
Underwriting Surplus (Deficit)	(43,531)	545,210	(546,549)	(83,955)	(295,440)	68,312	396,925	313,621	(332,723)	(734,798)
Adjustments:										
Investment Income (Loss)										
Workers' Compensation	66,603	101,219	(2,711)	36,481	64,751	103,291	181,376	172,652	1,358	(7,775)
Expense & Contingency										
Total Investment Income (Loss)	66,603	101,219	(2,711)	36,481	64,751	103,291	181,376	172,652	1,358	(7,775)
Premium Surplus Offset										
Workers' Compensation						54,621				
Expense & Contingency										
Total Intrafund Transfers	-	-	-	-	-	54,621	-	-	-	-
Total Adjustments	66,603	101,219	(2,711)	36,481	64,751	48,670	181,376	172,652	1,358	(7,775)
Gross Statutory Surplus (Deficit)	23,072	646,429	(549,260)	(47,474)	(230,689)	116,982	578,301	486,273	(331,365)	(742,573)
Return Of Surplus										
Net Statutory Surplus (Deficit)	$ 23,072	$ 646,429	$ (549,260)	$ (47,474)	$ (230,689)	$ 116,982	$ 578,301	$ 486,273	$ (331,365)	$ (742,573)
Analysis Of Net										
Statutory Surplus (Deficit)										
Workers' Compensation	$ 23,072	$ 646,429	$ (549,260)	$ (47,474)	$ (230,689)	$ 116,982	$ 578,301	$ 486,273	$ (331,365)	$ (742,573)
Expense & Contingency										
	$ 23,072	$ 646,429	$ (549,260)	$ (47,474)	$ (230,689)	$ 116,982	$ 578,301	$ 486,273	$ (331,365)	$ (742,573)

SOUTH BERGEN REGION VII WORKERS' COMPENSATION POOL
STATEMENT OF FUND YEAR BY ACCOUNT OPERATING RESULTS ANALYSIS--STATUTORY BASIS
INCLUDING FUND YEARS 1983-1993 THROUGH 2002-2003
FOR THE PERIOD OCTOBER 3, 1983 (DATE OF INCEPTION) TO JUNE 30, 2024

	FUND YEAR										
	2002-2003	2001-2002	2000-2001	1999-2000	1998-1999	1997-1998	1996-1997	1995-1996	1994-1995	1993-1994	1983-1993
Underwriting Income:											
Regular Contributions											
Workers' Compensation	$ 1,094,907	$ 1,069,866	$ 1,284,441	$ 1,030,933	$ 1,067,400	$ 1,257,313	$ 1,195,806	$ 1,222,770	$ 1,240,275	$ 1,043,242	$ 6,078,523
Expense & Contingency	117,895	104,521	111,099	94,638	103,973	93,047	91,830	93,743	86,814	78,441	612,599
Total Underwriting Income	1,212,802	1,174,387	1,395,540	1,125,571	1,171,373	1,350,360	1,287,636	1,316,513	1,327,089	1,121,683	6,691,122
Incurred Liabilities:											
Total Limited Incurred Claims	1,418,299	781,152	866,698	696,955	358,124	355,992	697,178	1,339,263	851,344	1,128,468	5,122,159
Expenses											
Workers' Compensation	70,952	43,164	43,069	41,821	45,039	49,336					244,278
Expense & Contingency	117,895	104,521	111,099	94,638	103,973	93,047	91,830	93,743	86,814	78,441	612,599
Total Incurred Liabilities	1,607,146	928,837	1,020,866	833,414	507,136	498,375	789,008	1,433,006	938,158	1,206,909	5,979,036
Underwriting Surplus (Deficit)	(394,344)	245,550	374,674	292,157	664,237	851,985	498,628	(116,493)	388,931	(85,226)	712,086
Adjustments:											
Investment Income											
Workers' Compensation	1,054	125,989	314,649	269,850	460,502	695,542	586,020	423,075	632,933	297,928	2,152,165
Expense & Contingency											
Total Investment Income	1,054	125,989	314,649	269,850	460,502	695,542	586,020	423,075	632,933	297,928	2,152,165
Premium Surplus Offset											
Workers' Compensation		124,948									
Expense & Contingency											
Total Intrafund Transfers	-	124,948	-	-	-	-	-	-	-	-	-
Total Adjustments	1,054	1,041	314,649	269,850	460,502	695,542	586,020	423,075	632,933	297,928	2,152,165
Gross Statutory Surplus (Deficit)	(393,290)	246,591	689,323	562,007	1,124,739	1,547,527	1,084,648	306,582	1,021,864	212,702	2,864,251
Return Of Surplus									363,303	53,193	2,864,251
Net Statutory Surplus (Deficit)	$ (393,290)	$ 246,591	$ 689,323	$ 562,007	$ 1,124,739	$ 1,547,527	$ 1,084,648	$ 306,582	$ 1,385,167	$ 265,895	$ 5,728,502
Analysis Of Net Statutory Surplus (Deficit)											
Workers' Compensation	$ (393,290)	$ 246,591	$ 689,323	$ 562,007	$ 1,124,739	$ 1,547,527	$ 1,084,648	$ 306,582	$ 658,561	$ 159,509	$ -
Expense & Contingency											
	$ (393,290)	$ 246,591	$ 689,323	$ 562,007	$ 1,124,739	$ 1,547,527	$ 1,084,648	$ 306,582	$ 658,561	$ 159,509	$ -

SOUTH BERGEN REGION VII WORKERS' COMPENSATION POOL
STATEMENT OF FUND YEAR CLAIMS ANALYSIS--STATUTORY BASIS
INCLUDING FUND YEARS 2013-2014 THROUGH 2023-2024
FOR THE PERIOD JULY 1, 2013 TO JUNE 30, 2024

	FUND YEAR										
	2023-2024	2022-2023	2021-2022	2020-2021	2019-2020	2018-2019	2017-2018	2016-2017	2015-2016	2014-2015	2013-2014
Paid Claims (Net Of Subrogation)	$ 880,890	$ 1,652,296	$ 1,326,324	$ 595,625	$ 975,694	$ 728,319	$ 728,556	$ 1,141,271	$ 1,326,559	$ 1,630,074	$ 1,326,983
Case Reserves	1,466,103	1,341,566	519,107	325,458	276,293	96,003	349,075	128,722	76,821	109,312	130,942
IBNR Reserves	1,523,196	2,187,813	1,031,711	402,428	406,466	276,646	251,283	278,682	199,950	196,688	101,615
Subtotal	3,870,189	5,181,675	2,877,142	1,323,511	1,658,453	1,100,968	1,328,914	1,548,675	1,603,330	1,936,074	1,559,540
Less Excess Insurance:											
Specific Received											
Specific Receivable											
Specific Recoverable											
Subtotal	-	-	-	-	-	-	-	-	-	-	-
Total Limited Incurred Claims	$ 3,870,189	$ 5,181,675	$ 2,877,142	$ 1,323,511	$ 1,658,453	$ 1,100,968	$ 1,328,914	$ 1,548,675	$ 1,603,330	$ 1,936,074	$ 1,559,540
Number Of Claims	298	321	272	120	224	250	241	225	217	295	280
Average Cost Per Claim	$ 12,987	$ 16,142	$ 10,578	$ 11,029	$ 7,404	$ 4,404	$ 5,514	$ 6,883	$ 7,389	$ 6,563	$ 5,570

SOUTH BERGEN REGION VII WORKERS' COMPENSATION POOL
STATEMENT OF FUND YEAR CLAIMS ANALYSIS--STATUTORY BASIS
INCLUDING FUND YEARS 2003-2004 THROUGH 2012-2013
FOR THE PERIOD JULY 1, 2003 TO JUNE 30, 2024

	FUND YEAR									
	2012-2013	2011-2012	2010-2011	2009-2010	2008-2009	2007-2008	2006-2007	2005-2006	2004-2005	2003-2004
Claims Paid (Net Of Subrogation)	$ 1,640,499	$ 1,063,720	$ 2,038,149	$ 1,742,398	$ 1,745,261	$ 1,630,250	$ 1,295,175	$ 1,224,345	$ 1,607,719	$ 1,680,156
Case Reserves	225,512	81,580	5,942	135,392	341,474	11,310				158,234
IBNR Reserves	148,545	43,745	137,378	93,693	63,002	63,178				27,851
Subtotal	2,014,556	1,189,045	2,181,469	1,971,483	2,149,737	1,704,738	1,295,175	1,224,345	1,607,719	1,866,241
Less Excess Insurance:										
Specific Received										
Specific Receivable										
Specific Recoverable										
Subtotal	-	-	-	-	-	-	-	-	-	-
Total Limited Incurred Claims	$ 2,014,556	$ 1,189,045	$ 2,181,469	$ 1,971,483	$ 2,149,737	$ 1,704,738	$ 1,295,175	$ 1,224,345	$ 1,607,719	$ 1,866,241
Number Of Claims	369	310	400	421	441	448	491	520	556	559
Average Cost Per Claim	$ 5,460	$ 3,836	$ 5,454	$ 4,683	$ 4,875	$ 3,805	$ 2,638	$ 2,355	$ 2,892	$ 3,339

Schedule E-3

SOUTH BERGEN REGION VII WORKERS' COMPENSATION POOL
STATEMENT OF FUND YEAR CLAIMS ANALYSIS--STATUTORY BASIS
INCLUDING FUND YEARS 1983-1993 THROUGH 2002-2003
FOR THE PERIOD OCTOBER 3, 1983 (DATE of INCEPTION) TO JUNE 30, 2024

	FUND YEAR										
	2002-2003	2001-2002	2000-2001	1999-2000	1998-1999	1997-1998	1996-1997	1995-1996	1994-1995	1993-1994	1983-1993
Claims Paid (Net Of Subrogation)	$ 1,418,299	$ 781,152	$ 869,441	$ 696,955	$ 358,124	$ 355,992	$ 697,178	$ 1,339,263	$ 851,344	$ 1,128,343	$ 5,122,159
Case Reserves			230,628							125	
IBNR Reserves			(4,258)								
Subtotal	1,418,299	781,152	1,095,811	696,955	358,124	355,992	697,178	1,339,263	851,344	1,128,468	5,122,159
Less Excess Insurance:											
Specific Received											
Specific Receivable											
Specific Recoverable			229,113								
Subtotal	-	-	229,113	-	-	-	-	-	-	-	-
Total Limited Incurred Claims	$ 1,418,299	$ 781,152	$ 866,698	$ 696,955	$ 358,124	$ 355,992	$ 697,178	$ 1,339,263	$ 851,344	$ 1,128,468	$ 5,122,159
Number Of Claims	528	528	516	454	402	485	436	461	440	467	1,542
Average Cost Per Claim	$ 2,686	$ 1,479	$ 1,680	$ 1,535	$ 891	$ 734	$ 1,599	$ 2,905	$ 1,935	$ 2,416	$ 3,322

Schedule F-1

SOUTH BERGEN REGION VII WORKERS' COMPENSATION POOL
STATEMENT OF FUND YEAR 2023-2024 EXPENSE ANALYSIS--STATUTORY BASIS
FOR THE PERIOD JULY 1, 2023 TO JUNE 30, 2024

	Paid	Unpaid	Total
Insurance Premiums:			
Excess Insurance	$ 76,507	$ -	$ 76,507
Administrative Expenses:			
Actuary	10,300	7,040	17,340
Attorney		1,583	4,750
Auditor		23,930	23,930
Claims Administrator	158,100		158,100
Executive Director	80,123		80,123
Postage	115	30	145
Treasurer	4,000		4,000
Underwriting Manager	5,000		5,000
Secretary	2,000		2,000
Trustee Fees	4,000		4,000
Miscellaneous Expense	9,566	1,587	11,153
Subtotal Administrative Expenses	273,204	34,170	310,541
Total Expenses	$ 349,711	$ 34,170	$ 387,048

Schedule F-2

SOUTH BERGEN REGION VII WORKERS' COMPENSATION POOL
STATEMENT OF FUND YEAR 2022-2023 EXPENSE ANALYSIS--STATUTORY BASIS
FOR THE PERIOD JULY 1, 2022 TO JUNE 30, 2024

	Paid	Unpaid	Total
Insurance Premiums:			
Excess Insurance	$ 71,181	$ -	$ 71,181
Administrative Expenses:			
Actuary	16,950		16,950
Auditor	23,450		23,450
Claims Administrator	156,465		156,465
Executive Director	75,000		75,000
Postage	234		234
Treasurer	5,000		5,000
Underwriting Manager	5,000		5,000
Secretary	600		600
Trustee Fees	4,400		4,400
Miscellaneous Expense	6,519		6,519
Subtotal Administrative Expenses	293,618	-	293,618
Total Expenses	$ 364,799	$ -	$ 364,799

Schedule F-3

SOUTH BERGEN REGION VII WORKERS' COMPENSATION POOL
STATEMENT OF FUND YEAR 2021-2022 EXPENSE ANALYSIS--STATUTORY BASIS
FOR THE PERIOD JULY 1, 2021 TO JUNE 30, 2024

	Paid	Unpaid	Total
Insurance Premiums:			
Excess Insurance	$ 75,077	$ -	$ 75,077
Administrative Expenses:			
Actuary	16,200		16,200
Auditor	23,000		23,000
Claims Administrator	153,414		153,414
Meeting Expense	1,006		1,006
Treasurer	4,000		4,000
Trustee Fees	6,000		6,000
Miscellaneous Expense	2,997		2,997
Subtotal Administrative Expenses	206,617	-	206,617
Total Expenses	$ 281,694	$ -	$ 281,694

Schedule F-4

SOUTH BERGEN REGION VII WORKERS' COMPENSATION POOL
STATEMENT OF FUND YEAR 2020-2021 EXPENSE ANALYSIS--STATUTORY BASIS
FOR THE PERIOD JULY 1, 2020 TO JUNE 30, 2024

	Paid	Unpaid	Total
Insurance Premiums:			
Excess Insurance	$ 58,568	$ -	$ 58,568
Administrative Expenses:			
Actuary	9,600		9,600
Auditor	22,100		22,100
Claims Administrator	150,646		150,646
Meeting Expense	2,763		2,763
Treasurer	6,000		6,000
Trustee Fees	4,000		4,000
Miscellaneous Expense	5,000		5,000
Subtotal Administrative Expenses	200,109	-	200,109
Total Expenses	$ 258,677	$ -	$ 258,677

Schedule G-1

SOUTH BERGEN REGION VII WORKERS' COMPENSATION POOL
STATEMENT OF FUND YEAR 2024 PROGRAM SUMMARY
FOR THE PERIOD JULY 1, 2023 TO JUNE 30, 2024

	Coverages	
	Workers' Compensation	Employers' Liability
Limits	STATUTORY	$1,000,000
Fund Retention	$1,500,000	$1,500,000
Excess Insurers	State National Insurance Company, Inc.	
Number of Participants	16	
Incurred Liabilities:		
Claims (Schedule D-1)	$ 2,598,505	
Administrative Expenses	310,541	
	$ 2,909,046	

SOUTH BERGEN REGION VII WORKERS' COMPENSATION POOL
STATEMENT OF FUND YEAR 2023 PROGRAM SUMMARY
FOR THE PERIOD JULY 1, 2022 TO JUNE 30, 2024

	Coverages	
	Workers' Compensation	Employers' Liability
Limits	STATUTORY	$1,000,000
Fund Retention	$1,500,000	$1,500,000
Excess Insurers	State National Insurance Company, Inc.	
Number of Participants	16	
Incurred Liabilities:		
Claims (Schedule D-1)	$ 4,846,212	
Administrative Expenses	293,618	
	$ 5,139,830	

SOUTH BERGEN REGION VII WORKERS' COMPENSATION POOL
STATEMENT OF FUND YEAR 2022 PROGRAM SUMMARY
FOR THE PERIOD JULY 1, 2021 TO JUNE 30, 2024

	Coverages	
	Workers' Compensation	Employers' Liability
Limits	STATUTORY	$1,000,000
Fund Retention	$1,500,000	$1,500,000
Excess Insurers	State National Insurance Company, Inc.	
Number of Participants	16	
Incurred Liabilities:		
Claims (Schedule D-1)	$ 2,728,233	
Administrative Expenses	206,617	
	$ 2,934,850	

SOUTH BERGEN REGION VII WORKERS' COMPENSATION POOL
STATEMENT OF FUND YEAR 2021 PROGRAM SUMMARY
FOR THE PERIOD JULY 1, 2020 TO JUNE 30, 2024

	Coverages	
	Workers' Compensation	Employers' Liability
Limits	STATUTORY	$1,000,000
Fund Retention	$1,500,000	$1,500,000
Excess Insurers	State National Insurance Company, Inc.	
Number of Participants	16	
Incurred Liabilities:		
Claims (Schedule D-1)	$ 1,253,690	
Administrative Expenses	200,109	
	$ 1,453,799	

SOUTH BERGEN REGION VII WORKERS' COMPENSATION POOL
SUPPLEMENTARY INFORMATION
SCHEDULE OF CASH, CASH EQUIVALENTS, AND INVESTMENTS --STATUTORY BASIS
AS OF JUNE 30, 2024

Description	Rate	Amount
Cash and Cash Equivalents		
TD Bank - Administrative Account	Varied	$ 798,124
Citizens Bank - Workers' Compensation Claims Account	Varied	1,708,296
TD Wealth - Money Market Account	Varied	3,358,704
Total Cash and Cash Equivalents		5,865,124
Investments		
TD Wealth	Varied	8,385,692
Total Cash, Cash Equivalents, and Investments Per Schedule A - Historical Balance Sheet--Statutory Basis		$ 14,250,816
Total Cash, Cash Equivalents, and Investments By Fund Year:		
1983-1993		$ -
1993-1994		158,293
1994-1995		653,036
1995-1996		303,826
1996-1997		1,075,539
1997-1998		1,534,531
1998-1999		1,115,293
1999-2000		557,288
2000-2001		685,042
2001-2002		368,419
2002-2003		(393,087)
2003-2004		(556,495)
2004-2005		(331,291)
2005-2006		482,189
2006-2007		573,458
2007-2008		243,789
2008-2009		171,847
2009-2010		179,849
2010-2011		(406,176)
2011-2012		765,531
2012-2013		393,302
2013-2014		615,301
2014-2015		497,106
2015-2016		448,350
2016-2017		335,222
2017-2018		779,854
2018-2019		1,001,967
2019-2020		795,877
2020-2021		724,074
2021-2022		10,114
2022-2023		(60,591)
2023-2024		1,529,359
		$ 14,250,816

Schedule I

SOUTH BERGEN REGION VII WORKERS' COMPENSATION POOL
SUPPLEMENTARY INFORMATION
SCHEDULE OF ACCRUED EXPENSES--STATUTORY BASIS
AS OF JUNE 30, 2024

Description	Fund Year	Amount
Administrative Expenses:		
Actuary - AIS Risk Consultants, Inc.	2024	$ 7,040
Attorney - Huntington Bailey, LLP	2024	1,583
Auditor - Bowman & Company LLP	2024	23,930
Postage - Various	2024	30
Miscellaneous - Various	2024	1,587
Total Administrative Expenses		34,170
Total Accrued Expenses Per Schedule A - Historical Balance Sheet--Statutory Basis		$ 34,170

SCHEDULE OF FINDINGS AND RECOMMENDATIONS

FOR THE FISCAL YEAR ENDED JUNE 30, 2024

SCHEDULE OF FINDINGS AND RECOMMENDATIONS

This section identifies the significant deficiencies, material weaknesses, fraud, noncompliance with provisions of laws, regulations contracts, and grant agreements related to the financial statements for which *Government Auditing Standards* and audit requirements as prescribed by the Department of Banking and Insurance and the Division of Local Government Services, Department of Community Affairs, State of New Jersey, requires.

SCHEDULE OF FINANCIAL STATEMENT FINDINGS

None.

SUMMARY SCHEDULE OF PRIOR YEAR AUDIT FINDINGS AS PREPARED BY MANAGEMENT

This section identifies the status of prior year audit findings related to the financial statements that are required to be reported in accordance with *Government Auditing Standards* and in compliance with audit requirements as prescribed by the Department of Banking and Insurance and the Division of Local Government Services, Department of Community Affairs, State of New Jersey.

There were no findings in the prior year.

APPRECIATION

We express our appreciation for the assistance provided to us during our audit.

Respectfully submitted,

Bowman & Company LLP

BOWMAN & COMPANY LLP
Certified Public Accountants
& Consultants

Dennis J. Skalkowski

Dennis J, Skalkowski
Certified Public Accountant