SOUTH BERGEN REGION VII WORKERS' COMPENSATION POOL

REPORT ON AUDIT OF FINANCIAL STATEMENTS

FOR THE FISCAL YEARS ENDED

JUNE 30, 2025 AND 2024

BOWMAN & COMPANY LLP
CERTIFIED PUBLIC ACCOUNTANTS & CONSULTANTS

SOUTH BERGEN REGION VII
WORKERS' COMPENSATION POOL

TABLE OF CONTENTS

		Page No.
	Statement Signature Page	1
	Independent Auditor's Report	2
	Report on Internal Control Over Financial Reporting and on Compliance and Other Matters Based on an Audit of Financial Statements Performed in Accordance with Government Auditing Standards - Independent Auditor's Report	5
	Management's Discussion and Analysis - Unaudited	7
	FINANCIAL STATEMENTS	
Exhibit A-1	Comparative Statements of Net Position	10
Exhibit A-2	Comparative Statements of Revenues, Expenses, and Changes in Net Position	11
Exhibit A-3	Comparative Statements of Cash Flows	12
	Notes to Financial Statements	13
	Required Supplementary Information	
Schedule 1	Reconciliation of Claims Liabilities by Fund	22
Schedule 2	Ten-Year Claims Development Information	23
	Supplementary Information	
Schedule A	Historical Balance Sheet--Statutory Basis	25
Schedule B	Statement of Historical Operating Results Analysis --Statutory Basis	26
	Notes to Supplementary Information	27
Schedule C	Statement of Fund Year Operating Results Analysis--Statutory Basis	28
Schedule D	Statement of Fund Year by Account Operating Results Analysis--Statutory Basis	31
Schedule E	Statement of Fund Year Claims Analysis--Statutory Basis	34
Schedule F	Statement of Fund Year Expense Analysis--Statutory Basis	37
Schedule G	Statement of Fund Year Program Summary--Statutory Basis	41
Schedule H	Schedule of Cash, Cash Equivalents, and Investments--Statutory Basis	45
Schedule I	Schedule of Accrued Expenses—Statutory Basis	46
	Schedule of Findings and Recommendations	48
	Schedule of Financial Statement Findings	48
	Summary Schedule of Prior Year Audit Findings as Prepared by Management	48
	Appreciation	48

ANNUAL STATEMENT FOR THE PERIOD ENDED JUNE 30, 2025

New Jersey Department of Insurance Joint Insurance Fund Code: _____

Joint Insurance Fund Name: South Bergen VII Workers' Compensation Pool

Street Address: c/o PERMA
9 Campus Drive, Suite 216
Parsippany, NJ 07054

Mail Address: c/o PERMA
9 Campus Drive, Suite 216
Parsippany, NJ 07054

Primary location of books and records: c/o PERMA
9 Campus Drive, Suite 216
Parsippany, NJ 07054

Statement Contact Person: Joseph Hrubash Phone No. (201) 881-7632

POOL DIRECTORS

Chairperson	Andrea Wasserman	Thomas O'Hern
Vice-Chairperson	Samantha Dembowski	Laurel Spadavecchia
Secretary	Keith Rosado	Jenine Murray
	John Marmora	

BOARD OF TRUSTEES ALTERNATES

None

State of New Jersey
County of Bergen

Andrea Wasserman (Chairperson), Keith Rosado (Secretary), of the South Bergen Region VII Workers' Compensation Pool being duly sworn, each for him/herself deposes and says that they are the above described executive committee members of the said joint insurance fund and that on the 30th day of June, 2025, all of the herein described assets were the absolute property of the said joint insurance fund, free and clear from any liens or claims thereon, except as herein stated and that this annual statement, together with related exhibits, schedules and explanations therein contained, annexed or referred to are a full and true statement of all the assets and liabilities and of the condition and affairs of the said joint insurance fund as of the 30th day of June, 2025, and of its income and deductions there from for the fiscal year ended on that date, according to the best of their information, knowledge and belief respectively.

_____ Chairperson

_____ Secretary

(a) Is this an original filing X Yes ___ No
(b) If no,
(i) State the amendment number _____
(ii) Date filed _____
(iii) Number of pages attached _____

Subscribed and sworn to before me the
_____ day of _____, 2025

INDEPENDENT AUDITOR'S REPORT

Pool Directors
South Bergen Region VII
Workers' Compensation Pool
9 Campus Drive, Suite 216
Parsippany, NJ 07054

Report on the Audit of the Financial Statements

Opinion

We have audited the accompanying financial statements of the South Bergen Region VII Workers' Compensation Pool ("the Pool") as of and for the fiscal years ended June 30, 2025 and 2024, and the related notes to the financial statements, which collectively comprise the Pool's basic financial statements as listed in the table of contents.

In our opinion, the accompanying financial statements referred to above present fairly, in all material respects, the respective financial position of the South Bergen Region VII Workers' Compensation Pool as of June 30, 2025 and 2024, and the changes in its financial position and cash flows for the fiscal years then ended, in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States and audit requirements as prescribed by the Department of Banking and Insurance and the Division of Local Government Services, Department of Community Affairs, State of New Jersey. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Pool and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Pool's ability to continue as a going concern for twelve months beyond the financial statement date, including any currently known information that may raise substantial doubt shortly thereafter.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not absolute assurance and, therefore, is not a guarantee that an audit conducted in accordance with auditing standards generally accepted in the United States of America and *Government Auditing Standards* will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with auditing standards generally accepted in the United States of America and *Government Auditing Standards*, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Pool's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Pool's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis and other required supplementary information listed in the table of contents be presented to supplement the basic financial statements. Such information is the responsibility of management and, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context.

We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Pool Directors
South Bergen Region VII Workers' Compensation Pool

Supplementary Information

Our audit was conducted for the purpose of forming an opinion on the financial statements that collectively comprise the Pool's basic financial statements. The accompanying supplementary schedules as listed in the table of contents are not a required part of the basic financial statements and are presented for purposes of additional analysis. The accompanying supplementary schedules listed in the table of contents are the responsibility of management and were derived from and relate directly to the underlying accounting and other records used to prepare the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the accompanying supplementary schedules are fairly stated, in all material respects, in relation to the basic financial statements as a whole.

Other Reporting Required by *Government Auditing Standards*

In accordance with *Government Auditing Standards*, we have also issued our report dated December 19, 2025, on our consideration of the Pool's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the Pool's internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the Pool's internal control over financial reporting and compliance.

Respectfully Submitted,

Bowman & Company LLP

Bowman & Company LLP
Certified Public Accountants
& Consultants

Voorhees, New Jersey
December 19, 2025

REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS

INDEPENDENT AUDITOR'S REPORT

Pool Directors
South Bergen Region VII
Workers' Compensation Pool
9 Campus Drive, Suite 216
Parsippany, NJ 07054

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial statement audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, and audit requirements as prescribed by the Department of Banking and Insurance and the Division of Local Government Services, Department of Community Affairs, State of New Jersey, the financial statements of the South Bergen Region VII Workers' Compensation Pool ("the Pool") as of and for the fiscal year ended June 30, 2025, and the related notes to the financial statements, which collectively comprise the Pool's basic financial statements, and have issued our report thereon dated December 8, 2025.

Report on Internal Control Over Financial Reporting

In planning and performing our audit, we considered the South Bergen Region VII Workers' Compensation Pool's internal control over financial reporting (internal control) as a basis for designing audit procedures that are appropriate in the circumstances for the purpose of expressing our opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the Pool's internal control. Accordingly, we do not express an opinion on the effectiveness of the Pool's internal control.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct misstatements on a timely basis. A material weakness is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the South Bergen Region VII Workers' Compensation Pool's financial statements will not be prevented or detected and corrected on a timely basis. A significant deficiency is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be significant deficiencies or material weaknesses. Given these limitations, during our audit we did not identify any deficiencies in internal control over financial reporting that we consider material weaknesses. However, material weaknesses or significant deficiencies may exist that have not been identified.

Pool Directors
South Bergen Region VII Workers' Compensation Pool

Report on Compliance and Other Matters

As part of obtaining reasonable assurance about whether the Pool's financial statements are free of material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the financial statements. However, providing an opinion on compliance with those provisions was not an objective of our audit, and, accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*, and audit requirements as prescribed by the Department of Banking and Insurance and the Division of Local Government Services, Department of Community Affairs, State of New Jersey.

Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the entity's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* and the audit requirements as prescribed by the Department of Banking and Insurance and the Division of Local Government Services, Department of Community Affairs, State of New Jersey, in considering the entity's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

Respectfully Submitted,

Bowman & Company LLP
Certified Public Accountants
& Consultants

Voorhees, New Jersey
December 8, 2025

SOUTH BERGEN REGION VII WORKERS' COMPENSATION POOL

Management's Discussion and Analysis - Unaudited

This section of the annual financial report of South Bergen Region VII Workers' Compensation Pool ("the Pool") presents a discussion and analysis of the financial performance of the Pool for the fiscal years ended June 30, 2025, 2024, and 2023. Please read it in conjunction with the basic financial statements that follow this section.

Overview of Basic Financial Statements

South Bergen Region VII Workers' Compensation Pool's basic financial statements are prepared on the basis of accounting principles generally accepted in the United States of America for governmental entities and insurance enterprises where applicable. The primary purpose of the Pool is to provide workers compensation insurance coverage for school districts that are members of the Pool. South Bergen Region VII Workers' Compensation Pool's maintains separate enterprise funds by incurred years. The basic financial statements are presented on an accrual basis of accounting. The three basic financial statements presented are as follows:

Statement of Net Position – These statements present information reflecting South Bergen Region VII Workers' Compensation Pool's assets, liabilities, and net position. Net position represents the amount of total assets less total liabilities.

Statement of Revenues, Expenses, and Changes in Net Position – These statements reflect South Bergen Region VII Workers' Compensation Pool's operating revenues and expenses, as well as non-operating items during the reporting period. The change in net position for an enterprise fund is similar to net profit or loss for any other insurance company.

Statement of Cash Flows – The statements of cash flows are presented on the direct method of reporting, which reflects cash flows from operating and investing activities. Cash collections and payments are reflected in this statement to arrive at the net increase or decrease in cash for the year.

Financial Highlights

The following tables summarize the net position and results of operations for South Bergen Region VII Workers' Compensation Pool as of and for the fiscal years ended June 30, 2025, 2024, and 2023.

Summary Statements of Net Position				2025 to 2024 Change	
	6/30/2025	6/30/2024	6/30/2023	Amount	Percentage
Assets:					
Cash and Cash Equivalents	$ 7,744,590	$ 5,865,124	$ 6,737,412	$ 1,879,466	32.0%
Investments	7,612,531	8,385,692	7,862,760	(773,161)	-9.2%
Contributions & Other Receivables	119,760	150,788	102,938	(31,028)	-20.6%
Prepaid Expenses	-	-	140,412	-	0.0%
Total Assets	$15,476,881	$ 14,401,604	$14,843,522	$ 1,075,277	7.5%
Liabilities, Reserves, & Net Position					
Liabilities:					
Other Liabilities	$ 674,550	$ 737,669	$ 31,000	$ (63,119)	-8.6%
Loss Reserves	12,272,012	12,053,917	11,284,397	218,095	1.8%
Total Liabilities and Reserves	12,946,562	12,791,586	11,315,397	154,976	1.2%
Net Position - Unrestricted	$ 2,530,319	$ 1,610,018	$ 3,528,125	$ 920,301	57.2%

Summary Statements of Revenues, Expenses, and Changes in Net Position				2025 to 2024 Change	
	6/30/2025	6/30/2024	6/30/2023	Amount	Percentage
Operating Revenue:					
Regular Contributions & Other Income	$ 3,325,678	$ 2,698,911	$ 1,929,558	$ 626,767	23.2%
Operating Expenses:					
Provision for Claims and Claims Expense	2,238,921	3,612,137	5,466,747	(1,373,216)	-38.0%
Premium for Excess Insurance	74,437	71,149	78,621	3,288	4.6%
Administrative and Operating	319,309	310,011	296,099	9,298	3.0%
Total Operating Expenses	2,632,667	3,993,297	5,841,467	(1,360,630)	-34.1%
Operating Income (Loss)	693,011	(1,294,386)	(3,911,909)	1,987,397	153.5%
Non-Operating Revenue:					
Investment Income	682,007	704,246	349,670	(22,239)	-3.2%
Premium Surplus Offset	(454,717)	(1,327,967)	-	873,250	65.8%
Change In Net Position	$ 920,301	$ (1,918,107)	$(3,562,239)	$ 2,838,408	148.0%

Financial Highlights Continued

South Bergen Region VII Workers' Compensation Pool is a self-administered workers' compensation liability pool established in accordance with New Jersey Statutes 18A:18A-42 and supplement to 18A per Assembly No. 1372 laws of 1983. The purpose of the fund is to provide a cost-effective solution to participants in the workers' compensation program. The desired goal is to annually refund unexpended monies to each district whose successful year was measured by the experience modification table. The funding medium is a trustee Insurance Fund, which was established effective July 1, 1983. During the fiscal year ended June 30, 2025, the Pool consisted of sixteen participating school districts.

The Pool Directors or the participating school districts may amend or terminate the Trust by a two-thirds vote. Upon termination, the Pool shall pay to the participants all benefits and fund balance they are entitled to receive except for an amount set aside as a "Termination Reserve Fund". After all claims are satisfied, the remaining funds will also be distributed to the participants.

The South Bergen Region VII Workers' Compensation Pool's total assets June 30, 2025 and 2024, were $15,476,881 and $14,401,604, respectively, and total liabilities and reserves were $12,946,562 and $12,791,586, respectively, resulting in unrestricted net position of $2,530,319 and $1,610,018, respectively.

Economic Conditions

The future financial position of South Bergen Region VII Workers' Compensation Pool will be impacted by trends in medical costs, which affect workers compensation costs. The South Bergen Region VII Workers' Compensation Pool's will attempt to offset these trends by reducing accident frequency and severity, and by streamlining claims processing and management.

Contacting the Pool's Management

This financial report is designed to provide South Bergen Region VII Workers' Compensation Pool members and the Division of Local Government Services, Department of Community Affairs, State of New Jersey with a general overview of the entity's finances and to demonstrate the Pool's accountability for the public funds it receives. If you have any questions about this report or need additional financial information, contact the Chairperson of the South Bergen Region VII Workers' Compensation Pool office located at 9 Campus Drive, Suite 216, Parsippany, NJ 07054 or by phone at (201) 881-7632.

Exhibit A-1

SOUTH BERGEN REGION VII WORKERS' COMPENSATION POOL
COMPARATIVE STATEMENTS OF NET POSITION
AS OF JUNE 30, 2025 AND 2024

	2025	2024
ASSETS		
Cash and Cash Equivalents	$ 7,744,590	$ 5,865,124
Investments	7,612,531	8,385,692
Accrued Interest Receivable	119,760	149,129
Claims Receivables	-	1,659
Total Assets	15,476,881	14,401,604
LIABILITIES AND RESERVES		
Liabilities:		
Accrued Administrative Expenses	33,942	34,170
Due to Former Member - Premium Offset	240,608	185,891
Premium Surplus Offset Payable	400,000	517,608
Total Accrued Liabilities	674,550	737,669
Claims Reserves:		
Case Reserves	5,426,987	6,009,596
IBNR Reserves	8,231,557	7,433,870
Less: Discounted Reserves	(1,170,294)	(1,160,436)
Less: Excess Insurance Recoverable	(216,238)	(229,113)
Total Reserves	12,272,012	12,053,917
Total Liabilities and Reserves	12,946,562	12,791,586
NET POSITION		
Unrestricted	$ 2,530,319	$ 1,610,018

The accompanying Notes to Financial Statements are an integral part of these statements.

SOUTH BERGEN REGION VII WORKERS' COMPENSATION POOL
COMPARATIVE STATEMENTS OF REVENUES, EXPENSES, AND CHANGES IN NET POSITION
FOR THE FISCAL YEARS ENDED JUNE 30, 2025 AND 2024

	2025	2024
Operating Revenue:		
Regular Contributions	$ 3,325,678	$ 2,698,911
Operating Expenses:		
Provision for Claims and Claims Adjustment Expenses	2,238,921	3,612,137
Premium for Excess Insurance	74,437	71,149
Administrative Expenses:		
Actuary	17,847	24,340
Attorney	7,125	4,750.00
Auditor	24,399	19,380
Chairperson	4,000	4,000
Claims Administrator	162,262	157,845
Executive Director	80,111	80,123
Postage & Fax	-	154
Printing	7,491	145
Miscellaneous Expenses	5,074	11,274
Secretary	2,000	2,000
Underwriting Manager	5,000	2,000
Treasurer	4,000	4,000
Total Operating Expenses	2,632,667	3,993,297
Operating Income (Loss)	693,011	(1,294,386)
Non-Operating Revenue:		
Investment Income	682,007	704,246
Change in Net Position	1,375,018	(590,140)
Net Position - Beginning	1,610,018	3,528,125
Premium Surplus Offset	454,717	1,327,967
Net Position - Ending	$ 2,530,319	$ 1,610,018

The accompanying Notes to Financial Statements are an integral part of these statements.

SOUTH BERGEN REGION VII WORKERS' COMPENSATION POOL
COMPARATIVE STATEMENTS OF CASH FLOWS
FOR THE FISCAL YEARS ENDED JUNE 30, 2025 AND 2024

	2025	2024
Cash Flows From Operating Activities:		
Receipts from Regular Contributions	$ 3,327,337	$ 2,698,911
Payments for Claim Payments	(2,020,826)	(2,842,617)
Receipts from/Payments for Insurance Premiums	(74,437)	69,263
Payments to Professionals and Suppliers	(319,537)	(306,841)
Net Cash Flows Provided By (Used In) Operating Activities	912,537	(381,284)
Cash Flows From Investing Activities:		
Investment Income	471,950	455,418
Redemption of Investments	12,500,000	7,000,000
Purchase of Investments	(11,487,413)	(7,321,954)
Net Cash Flows Provided by Investing Activities	1,484,537	133,464
Cash Flows Used In Noncapital Financing Activities:		
Fund Equity Distribution to Participating Members	(517,608)	(624,468)
Net Increase (Decrease) in Cash and Cash Equivalents	1,879,466	(872,288)
Cash and Cash Equivalents - Beginning	5,865,124	6,737,412
Cash and Cash Equivalents - Ending	$ 7,744,590	$ 5,865,124
Reconciliation of Operating Income (Loss) to		
Cash Flows From Operating Activities:		
Operating Income (Loss)	$ 693,011	$ (1,294,386)
Adjustments to Reconcile Operating Income (Loss) to		
Net Cash Provided By (Used In) Operating Activities:		
Changes in Assets and Liabilities:		
Claim Receivables	1,659	-
Prepaid Insurance	-	140,412
Accrued Administrative Expenses	(228)	3,170
Claims Reserves	218,095	769,520
Net Cash Flows Provided By (Used In) Operating Activities	$ 912,537	$ (381,284)
Supplemental Disclosure - Non-cash Activity:		
Unrealized Gain (Loss) on Investments		
included in Investment Income	$ 74,829	$ (67,746)

The accompanying Notes to Financial Statements are an integral part of these statements.

Note 1: ORGANIZATION AND DESCRIPTION OF THE POOL

The South Bergen Region VII Workers' Compensation Pool ("the Pool") is a self-administered workers' compensation liability insurance pool established in accordance with New Jersey Statutes 18A:18A-42 and supplement to 18A per Assembly No. 1372 laws of 1983. The purpose of the Pool is to provide a cost-effective solution to participants in the workers' compensation program. The desired goal is to annually refund unexpended monies to each district whose successful year was measured by the experience modification table. The funding medium is a trustee Insurance Fund which was established effective July 1, 1983. During the fiscal year ended June 30, 2025, the Pool consisted of sixteen participating school districts.

The Pool Directors or the participating school districts may amend or terminate the Trust by a two-thirds vote. Upon termination, the Pool shall pay to the participants all benefits and fund balance they are entitled to receive except for an amount set aside as a "Termination Reserve Fund". After all claims are satisfied, the remaining funds will also be distributed to the participants.

The Pool provides coverage on a self-insured basis and secures excess insurance in a form and an amount from an insurance company acceptable to the Insurance Pool members.

Note 2: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The following is a summary of the more significant policies followed by the South Bergen Region VII Workers' Compensation Pool in the preparation of the accompanying financial statements:

Component Unit

In evaluating how to define the Pool for financial reporting purposes, management has considered all potential component units. The decision to include any potential component units in the financial reporting entity was made by applying the criteria set forth in Governmental Accounting Standards Board ("GASB") Statement No. 14, *The Financial Reporting Entity,* as amended. Blended component units, although legally separate entities, are in-substance part of the primary entity's operations. Each discretely presented component unit would be or is reported in a separate column in the financial statements to emphasize that it is legally separate from the primary entity.

The basic, but not the only criterion for including a potential component unit within the reporting entity is the governing body's ability to exercise oversight responsibility. The most significant manifestation of this ability is financial interdependency. Other manifestations of the ability to exercise oversight responsibility include, but are not limited to, the selection of governing authority, the designation of management, the ability to significantly influence operations, and accountability for fiscal matters. A second criterion used in evaluating potential component units is the scope of public service. Application of this criterion involves considering whether the activity benefits the primary entity.

A third criterion used to evaluate potential component units for inclusion or exclusion from the reporting entity is the existence of special financing relationships, regardless of whether the primary entity is able to exercise oversight responsibilities. Finally, the nature and significance of a potential component unit to the primary entity could warrant its inclusion within the reporting entity.

Based upon the application of these criteria, the Fund has no component units and is not includable in any other reporting entity.

Basis of Presentation

The financial statements of the Pool have been prepared in accordance with accounting principles generally accepted in the United States of America ("GAAP") applicable to enterprise funds of State and Local Governments on a going concern basis. The focus of enterprise funds is the measurement of economic resources, that is, the determination of operating income, changes in net position (or cost recovery), financial position and cash flows. The GASB is the accepted standard setting body for establishing governmental accounting and financial reporting principles.

Note 2: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONT'D)

Basis of Accounting

Basis of accounting determines when transactions are recorded in the financial records and reported on the financial statements. Enterprise funds are accounted for using the accrual basis of accounting.

Revenues - Exchange and Non-Exchange Transactions - Revenue resulting from exchange transactions, in which each party gives and receives essentially equal value is recorded on the accrual basis when the exchange takes place. Member Assessments are recognized as revenue at the time of assessment.

Expenses - On the accrual basis of accounting, expenses are recognized at the time they are incurred.

Cash, Cash Equivalents, and Investments

Cash and cash equivalents include petty cash, change funds and cash in banks and all highly liquid investments with a maturity of three months or less at the time of purchase and are stated at cost plus accrued interest. Such is the definition of cash and cash equivalents used in the statement of cash flows. U.S. Treasury and agency obligations and certificates of deposit with maturities of one year or less when purchased are stated at cost. All other investments are stated at fair value.

New Jersey governmental units are required by N.J.S.A. 40A:5-14 to deposit public funds in a bank or trust company having its place of business in the State of New Jersey and organized under the laws of the United States or of the State of New Jersey or in the New Jersey Cash Management Fund. N.J.S.A. 40A:5-15.1 provides a list of investments, which may be purchased by New Jersey governmental units. These permissible investments generally include bonds or other obligations of the United States of America or obligations guaranteed by the United States of America, government money market mutual funds, any obligation that a federal agency or a federal instrumentality has issued in accordance with an act of Congress, bonds or other obligations of the local unit or bonds or other obligations of the school district of which the local unit is a part or within which the school district is located, bonds or other obligations approved by the Division of Local Government Services in the Department of Community Affairs for investment by local units, local government investment in the Insurance Pools, deposits with the State of New Jersey Cash Management Fund, and agreements for the purchase of fully collateralized securities with certain provisions. In addition, other State statutes permit investments in obligations issued by local authorities and other state agencies.

N.J.S.A. 17:9-41 et seq. establishes the requirements for the security of deposits of governmental units. The statute requires that no governmental unit shall deposit public funds in a public depository unless such funds are secured in accordance with the Governmental Unit Deposit Protection Act ("GUDPA"), a multiple financial institutional collateral the Insurance Pool, which was enacted in 1970 to protect governmental units from a loss of funds on deposit with a failed banking institution in New Jersey. Public depositories include State or federally chartered banks, savings banks or associations located in or having a branch office in the State of New Jersey, the deposits of which are federally insured. All public depositories must pledge collateral, having a market value at least equal to five percent of the average daily balance of collected public funds, to secure the deposits of governmental units. If a public depository fails, the collateral it has pledged, plus the collateral of all other public depositories, is available to pay the amount of their deposits to the governmental units.

Additionally, the Pool has adopted a cash management plan, which requires it to deposit public funds in public depositories protected from loss under the provisions of the Act. In lieu of designating a depository, the cash management plan may provide that the local unit make deposits with the State of New Jersey Cash Management Fund.

Note 2: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONT'D)

Investments

The Pool generally records investments, at fair value and records the unrealized gains and losses as part of investment income. Fair value is the price that would be received to sell an investment in an orderly transaction between market participants at the measurement date. The Pool categorizes its fair value measurement within the fair value hierarchy established by GAAP. The hierarchy is based on the valuation inputs used to measure the fair value of the asset. Level 1 inputs are quoted prices in active markets for identical assets; Level 2 inputs are significant other observable inputs; Level 3 inputs are significant unobservable inputs.

Investment Income Allocation

Interest accruals and interest payments on cash instruments, net of investment management fees, and unrealized gains and losses on the market value of investments are allocated every month based upon each line of coverage share of opening cash and investment balances.

Annual Contributions and Benefits

The contributions to the Pool are made by the respective participating boards of education as determined by the Pool's outside insurance administrators and consultants. In accordance with Article VI of the Bylaws, the basic coverage agreement for benefits, unless modified by the Pool Directors, is as follows:

> Coverage A – Workers' Compensation - To pay promptly when due all compensation and other benefits required of the Participants by the Workers' Compensation Law.
>
> Coverage B - Employers' Liability - To pay on behalf of the Participant all sums, which the Participant shall become legally obligated to pay as damages because of bodily injury by accident or disease, including death, at any time resulting therefrom.

The Pool's self-administered benefits are administered by Bergen Risk Managers, Inc. of Ramsey, New Jersey as overseen by the Pool's Directors. Prior to July 1, 1988, the Pool also maintained a contract of excess insurance securing the payment of statutory workers' compensation benefits as determined by the Trustees. Excess insurance coverage was reestablished effective July 1, 1997.

A contingent liability exists with respect to reinsurance, which would become an actual liability in the event the reinsuring companies, or any of them, might be unable to meet their obligations to the Pool under existing reinsurance agreements.

In conjunction with the reinsurance situation discussed in the previous paragraph, the Board has designated surplus in the amount of two million dollars as a catastrophic contingency reserve fund to be held for the benefit of all open fund years.

Supplemental Contributions

In the event that the Trustees find that payments received are deficient, based on an opinion from the Administrator, the Trustees may assess the Participant's additional amounts at any time to a level, which will be consistent with the withdrawals from the Pool.

Note 2: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONT'D)

Unpaid Claims Liabilities

The Pool establishes property and casualty claims liabilities based on estimates of the ultimate cost of claims (including future claim adjustment expenses) that have been reported but not settled, and of claims that have been incurred but not reported. The length of time for which such costs must be estimated varies depending on the coverage involved.

Because actual claims costs depend on such complex factors as inflation, changes in doctrines of legal liability, and damage awards, the process used in computing claims liabilities does not necessarily result in an exact amount, particularly for coverages such as general liability. Claims liabilities are recomputed periodically using a variety of actuarial and statistical techniques to produce current estimates that reflect recent settlements, claim frequency and other economic and social factors. A provision for inflation in the calculation of estimated future claims costs is implicit in the calculation because reliance is placed both on actual historical data that reflect past inflation and on other factors that are considered to be appropriate modifiers of past experience. Adjustments to claims liabilities are reflected in reserves and cumulative expenses in the periods being reported upon.

A. Reported Claims Case Reserves
Case reserves include estimated unpaid claims cost for both future payments of losses and related allocated claim adjustment expenses as reported by the service agent, Bergen Risk Managers, Inc.

B. Claims Incurred But Not Reported ("IBNR") Reserve
In order to recognize claims incurred but not reported, a reserve is calculated by the Pool's actuary, AIS Risk Consultants, Inc.

Case and IBNR Reserves represent the estimated liability on expected future development on claims already reported to the Pool plus claims incurred but not yet reported and unknown loss events that are expected to become claims. The liabilities for claims and related adjustment expenses are evaluated using the Pool and industry data, case basis evaluations and other statistical analyses, and represent estimates of the ultimate net cost of all losses incurred through June 30, 2025. These liabilities are subject to variability between estimated ultimate losses determined as described and the actual experience as it emerges, including the impact of future changes in claim severity, frequency, and other factors.

Management believes that the liabilities for unpaid claims above are adequate. The estimates are reviewed periodically and as adjustments to these liabilities become necessary, such adjustments are reflected in cumulative operations.

Excess Coverage

The Pool may maintain a contract of excess insurance securing the payment of statutory Workers' Compensation Benefits as determined by the Trustees or as required by the Commissioner of Banking and Insurance.

Subrogation

Subrogation and all other recoverable claim amounts, excluding excess insurance, are recognized upon receipt of cash only.

Excess Funds

The Trustees shall, as provided by regulation, review all Net Current Surplus annually and determine whether any Excess Funds therein may be released to its members. Such release of Excess Funds shall be in accordance with Regulation, approved by Department of Banking and Insurance, State of New Jersey, and shall not, in the judgement of the Trustees, impair the stability of the Pool. The release of funds shall be on a nondiscriminatory basis allocating return as a portion of accumulated investment income on the basis of the individual loss experience of each member.

Note 2: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONT'D)

Administrative Expenses

Administrative expenses are comprised mainly of compensation for services rendered by servicing organizations submitted and approved by a majority of the Pool's Executive Committee. In instances where invoices have not been submitted for specific periods, the maximum allowable contract amount has been accrued.

Income Taxes

The Pool is exempt from income taxes under Section 115 of the Internal Revenue Code.

Net Position

In accordance with the provisions of the GASB Statement 34, "Basic Financial Statements and Management's Discussion and Analysis for State and Local Governments", the Pool has classified its net position as unrestricted. This component of net position consists of net positions that do not meet the definition of "restricted" or "net investment in capital assets" and includes net position that may be allocated for specific purposes by the Board.

Operating and Non-Operating Revenues and Expenses

Operating revenues include all revenues derived from member contributions. Non-operating revenues principally consist of investment income.

Operating expenses include expenses associated with the fund operations, including claims expenses, insurance, and administrative expenses.

Use of Estimates

The preparation of financial statements in conformity with GAAP requires management to make estimates and assumptions that affect the amounts reported in the financial statements and accompanying notes. Actual results may differ from those estimates.

Note 3: CASH AND CASH EQUIVALENTS

Custodial Credit Risk Related to Deposits

Custodial credit risk is the risk that, in the event of a bank failure, the Pool's deposits might not be recovered. Although the Pool does not have a formal policy regarding custodial credit risk, N.J.S.A. 17:9-41 et seq. requires that governmental units shall deposit public funds in public depositories protected from loss under the provisions of the GUDPA. Under the Act, the first $250,000 of governmental deposits in each insured depository is protected by the Federal Deposit Insurance Corporation ("FDIC"). Public funds owned by the Pool in excess of FDIC-insured amounts are protected by GUDPA. However, GUDPA does not protect intermingled trust funds such as salary withholdings or funds that may pass to the Insurance Pool relative to the happening of a future condition. If the Pool had any such funds, they would be shown as Uninsured and Uncollateralized.

Of the Pool's bank balance of $7,783,020 as of June 30, 2025, $500,000 was insured while $7,283,020 was collateralized under GUDPA.

Of the Pool's bank balance of $5,923,199 as of June 30, 2024, $500,000 was insured while $5,423,199 was collateralized under GUDPA.

Note 4: INVESTMENTS

Custodial Credit Risk

For an investment, custodial credit risk is the risk that, in the event of the failure of the counterparty, the Pool will not be able to recover the value of its investments or collateral securities that are in the possession of an outside party. Investment securities are exposed to custodial credit risk if the securities are uninsured, are not registered in the name of the Pool, and are held by either the counterparty or the counterparty's trust department or agent but not in the Pool's name. All of the Pool's investments in United States Treasury Bills and United States Treasury Notes of $7,612,531 and $8,385,692 as of June 30, 2025 and 2024, respectively, and were held by either the counterparty or counterparty's trust department or agent, but not in the Pool's name.

Interest Rate Risk

Interest rate risk is the risk that changes in interest rates will adversely affect the fair value of an investment. In addition to the rules and regulations promulgated by N.J.S.A. 40A:5-15.1, the Pool's investment policy provides that no investment or deposit shall have a maturity longer than five (5) years from the date of purchase.

Credit Risk

Credit risk is the risk that an issuer or counterparty to an investment will not fulfill its obligations. N.J.S.A. 40A:5-15.1 limits the investments that the Pool may purchase such as Treasury securities in order to limit the exposure of governmental units to credit risk. The Pool has no investment policy that would further limit its investment choices.

The Pool does not place a limit on the amount that may be invested in any one issuer. All of the Pool's investments are in United States Treasury Notes and United States Treasury Bills.

As of June 30, 2025 and 2024, the Pool had the following investments and maturities:

Investment	Interest Rate	Maturities	Credit Rating	Market Value 2025	Market Value 2024
U.S. Treasury Note	4.625%	02/28/26	AAA	$ 2,306,555	$ -
U.S. Treasury Note	4.875%	11/30/25	AAA	2,305,106	-
U.S. Treasury Note	4.750%	07/31/25	AAA	3,000,870	-
U.S. Treasury Note	4.250%	12/31/24	AAA	-	2,486,525
U.S. Treasury Note	3.000%	07/31/24	AAA	-	3,992,160
U.S. Treasury Bill	N/A	01/23/25	AAA	-	1,907,007
				$ 7,612,531	$ 8,385,692

Fair Value Measurements of Investments

The Pool categorizes its fair value disclosures within the fair value hierarchy established by GAAP. The hierarchy is based on the valuation inputs used to measure the fair value of the asset. Level 1 inputs are quoted prices in active markets for identical assets; Level 2 inputs are significant other observable inputs; Level 3 inputs are significant unobservable inputs.

The Pool has the following recurring fair value measurements as of June 30, 2025 and 2024:

United States Treasury Notes and United States Treasury Bills $7,612,531 and $8,385,692, respectively, are valued using quoted market prices for identical assets (Level 1 inputs).

Note 5: CHANGES IN UNPAID CLAIMS LIABILITIES

As discussed in Note 2, the Insurance Pool establishes a liability for both reported and unreported insured events, which include estimates of future payments of losses and related allocated claim adjustment expenses.

The following represents changes in those aggregate undiscounted reported and unreported liabilities for the fiscal year ended June 30, 2025 and 2024, and for all open fund years net of excess insurance recoveries:

	2025	2024
Total unpaid claim and claim adjustment expenses all fund years - Beginning	$ 12,053,917	$ 11,284,397
Incurred claims and claims adjustment expenses:		
Provision for insured events of current fund year	3,046,477	3,598,505
Changes in provision for insured events of prior fund years	(807,556)	13,632
Total incurred claims and claims adjustment expenses all fund years	2,238,921	3,612,137
Payments (Net of Recoveries):		
Claims and claim adjustments expenses:		
Attributable to insured events of current fund year	553,234	880,890
Attributable to insured events of prior fund years	1,467,592	1,961,727
Total payments all fund years	2,020,826	2,842,617
Total unpaid claim and claim adjustment expenses all fund years - Ending	12,272,012	12,053,917
Reserve Discount	1,170,294	1,160,436
Total unpaid claim and claim adjustment expenses all fund years - Ending-Statutory Basis	$ 13,442,306	$ 13,214,353

Note 6: PREMIUM SURPLUS TRANSFER

During the 2024-2025 year, the Pool Directors approved an offset to premiums of $454,717. $400,000 of the surplus transfer reduces premiums shared amongst the Pool's current individual members and $54,717 of the surplus transfer is transferred to former members' escrow account. The offset is payable from the Expense and Contingency account in the amount of $67,204 from the 2014-2015 fund year and $387,513 from the 2018-2019 fund year.

During the 2023-2024 year, the Pool Directors approved an offset to premiums of $1,327,967. $1,142,076 of the surplus transfer reduces premiums shared amongst the Pool's current individual members and $185,891 of the surplus transfer is transferred to former members' escrow account. The offset is payable from the Expense and Contingency account in the amount of $124,948 from the 2001-2002 fund year, $54,621 from the 2007-2008 fund year, $322,000 from the 2015-2016 fund year, $322,000 from the 2016-2017 fund year, $455,000 from the 2017-2018 fund year, and $49,398 from the 2019-2020 fund year.

Note 7: CONTINGENCIES

Claims Activity - In the normal course of its operations, the Pool has a number of lawsuits filed by claimants in various stages. Although estimated loss reserves have been established by the Pool, a number of these cases may possibly be settled for amounts in excess of the Pool's loss reserves. No provision for these contingencies has been included in the financial statements since the amounts are not reasonably estimable.

Workers' compensation claims continue to be affected due to the changes in the public employee pension plans that reduce the plans' contribution to total disability claims. Fortunately, the Pool's members are experiencing a lower rate of other employee accidents because of improved safety programs.

The Pool continues to monitor these developments and will assess any material impact on the Pool's net position or results of operations in future reporting periods.

SOUTH BERGEN REGION VII WORKERS' COMPENSATION POOL

REQUIRED SUPPLEMENTARY INFORMATION

Schedule 1

SOUTH BERGEN REGION VII WORKERS' COMPENSATION POOL
RECONCILIATION OF CLAIMS LIABILITIES BY FUND
FOR THE FISCAL YEAR ENDED JUNE 30, 2025

	Workers' Compensation
Total Unpaid Claim and Claim Adjustment Expenses - Beginning	$ 12,053,917
Incurred Claims and Claims Adjustment Expenses:	
Provision For Insured Events of Current Fund Year	3,046,477
Changes In Provision For Insured Events of Prior Fund Years	(807,556)
Total Incurred Claims and Claims Adjustment Expenses All Fund Years	2,238,921
Payments (Net of Subrogation):	
Claims And Claims Adjustment Expenses:	
Attributable To Insured Events of Current Fund Year	553,234
Attributable To Insured Events of Prior Fund Years	1,467,592
Total Payments All Fund Years	2,020,826
Total Unpaid Claim and Claim Adjustment Expenses - Ending	12,272,012
Reserve Discount	1,170,294
Total unpaid claims and claim adjustment expenses - Ending--Statutory Basis	$ 13,442,306

Schedule 2

SOUTH BERGEN REGION VII WORKERS' COMPENSATION POOL
TEN -YEAR CLAIMS DEVELOPMENT INFORMATION
AS OF JUNE 30, 2025

	FUND YEAR ENDED JUNE 30									
	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025
Net Earned Required Contribution And Investment Revenue:										
Earned	$ 2,040,725	$ 2,047,135	$ 2,081,349	$ 2,097,785	$ 2,066,328	$ 1,613,949	$ 1,619,285	$ 1,962,832	$ 2,827,718	$ 3,415,851
Ceded	62,845	64,640	63,894	80,329	63,244	58,568	75,077	71,181	75,546	75,398
	1,977,880	1,982,495	2,017,455	2,017,456	2,003,084	1,555,381	1,544,208	1,891,651	2,752,172	3,340,453
Unallocated Expenses	182,862	198,809	196,132	193,495	195,072	200,109	206,617	293,618	310,691	319,159
Estimated Claims And Expenses, End Of Policy Year:										
Incurred	1,418,846	1,663,118	1,320,005	1,649,169	1,593,616	1,556,710	2,404,235	4,728,802	3,870,189	3,302,576
Ceded	-	-	-	-	-	-	-	-	-	-
Net Incurred	1,418,846	1,663,118	1,320,005	1,649,169	1,593,616	1,556,710	2,404,235	4,728,802	3,870,189	3,302,576
Paid (Cumulative) As Of:										
End Of Policy Year	340,358	296,807	264,165	348,196	342,260	226,678	712,214	837,327	880,890	553,234
One Year Later	711,910	504,024	446,703	510,749	481,821	417,671	1,135,972	1,652,296	1,332,214	
Two Years Later	904,006	631,140	534,540	586,714	779,353	489,161	1,326,324	1,929,209		
Three Years Later	1,138,881	676,188	548,194	679,470	913,168	595,625	1,592,716			
Four Years Later	1,213,330	772,758	640,190	683,486	975,694	678,795				
Five Years Later	1,278,922	860,169	683,081	728,319	1,008,351					
Six Years Later	1,308,891	893,863	728,556	752,661						
Seven Years Later	1,311,085	1,141,271	793,019							
Eight Years Later	1,326,559	1,188,001								
Nine Years Later	1,373,775									
Re-Estimated Ceded Claims And Expenses	-	-	-	-	-	-	-	-	-	-
Re-Estimated Incurred Claims And Expenses:										
End Of Policy Year	1,418,846	1,663,118	1,320,005	1,649,169	1,593,616	1,556,710	2,404,235	4,728,802	3,870,189	3,302,576
One Year Later	1,638,860	1,404,471	1,259,487	1,366,198	1,475,902	1,369,561	3,105,577	5,181,675	3,819,718	
Two Years Later	1,731,058	1,349,937	1,170,045	1,360,762	1,636,039	1,109,600	2,877,142	4,537,400		
Three Years Later	1,725,535	1,188,078	1,101,781	1,237,415	1,691,780	1,323,511	2,789,513			
Four Years Later	1,676,373	1,342,753	1,062,289	1,124,906	1,658,453	1,162,867				
Five Years Later	1,674,190	1,276,305	1,063,949	1,100,968	1,656,875					
Six Years Later	1,684,988	1,412,175	1,328,914	1,055,371						
Seven Years Later	1,673,016	1,548,675	1,366,332							
Eight Years Later	1,603,330	1,505,444								
Nine Years Later	1,615,518									
Increase (Decrease) In Estimated Incurred Claims And Expenses From End Of Policy Year	$ 196,672	$ (157,674)	$ 46,327	$ (593,798)	$ 63,259	$ (393,843)	$ 385,278	$ (191,402)	$ (50,471)	$ -

SOUTH BERGEN REGION VII WORKERS' COMPENSATION POOL

SUPPLEMENTARY INFORMATION

Schedule A

SOUTH BERGEN REGION VII WORKERS' COMPENSATION POOL
HISTORICAL BALANCE SHEET--STATUTORY BASIS
AS OF JUNE 30, 2025

ASSETS			
Cash And Cash Equivalents	$ 7,744,590		
Investments	7,612,531		
Total Cash, Cash Equivalents, and Investments		$ 15,357,121	
Receivables:			
Accrued Interest Receivable		119,760	
Total Assets			$ 15,476,881
LIABILITIES			
Claims Reserves:			
Case Reserves	5,426,987		
IBNR Reserves	8,231,557		
Less: Excess Insurance Recoverable	(216,238)		
Net Claims Reserves		13,442,306	
Accrued Expenses:			
Administrative	33,942		
Due to Former Member - Premium Offset	240,608		
Premium Surplus Offset Payable	400,000		
Total Accrued Expenses		674,550	
Total Liabilities			14,116,856
Net Statutory Surplus			$ 1,360,025

Schedule B

SOUTH BERGEN REGION VII WORKERS' COMPENSATION POOL
STATEMENT OF HISTORICAL OPERATING RESULTS ANALYSIS--STATUTORY BASIS
FOR THE FISCAL YEAR ENDED JUNE 30, 2025

Underwriting Income:			
Regular Contributions	$ 63,416,130		
Total Underwriting Income			$ 63,416,130
Incurred Liabilities:			
Claims:			
Paid (Net Of Subrogation)	43,619,341		
Case Reserves	5,426,987		
IBNR Reserves	8,227,299		
Subtotal		$ 57,273,627	
Less Excess Insurance:			
Specific Received			
Specific Receivable			
Specific Recoverable	216,238		
Subtotal		216,238	
Total Limited Incurred Claims		$ 57,057,389	
Expenses:			
Insurance Premiums	2,148,495		
Administrative	5,989,616		
Total Expenses		8,138,111	
Total Incurred Liabilities			65,195,500
Underwriting Deficit			(1,779,370)
Investment Income			8,202,826
Premium Surplus Offset			(1,782,684)
Gross Statutory Surplus			4,640,772
Return Of Surplus:			
Paid		3,280,747	
Authorized And Unpaid		-	
Total Return Of Surplus			3,280,747
Net Statutory Surplus			$ 1,360,025

SOUTH BERGEN REGION VII WORKERS COMPENSATION POOL
NOTES TO SUPPLEMENTARY INFORMATION – STATUTORY BASIS

Note 1: **RELATIONSHIP WITH BASIC FINANCIAL STATEMENTS**

The information in the South Bergen Region VII Workers Compensation Pool (the "Pool")'s basic financial statements, Exhibits A-1 through A-3, differ from the accompanying supplementary schedules required by the Division of Banking and Insurance. The Supplementary schedules do not reflect the Reserve Discount as of and for the year ended June 30, 2025, as follows:

Total Liabilities and Reserves - Comparative Statements of Net Position	$ 12,272,012
Plus Reserve Discount	1,170,294
Total Liabilities--Statutory Basis	$ 13,442,306
Net Position - Comparative Statements of Net Position	$ 2,530,319
Less: Reserve Discount	1,170,294
Net Statutory Surplus	$ 1,360,025

Schedule C-1

SOUTH BERGEN REGION VII WORKERS' COMPENSATION POOL
STATEMENT OF FUND YEAR OPERATING RESULTS ANALYSIS - STATUTORY BASIS
INCLUDING FUND YEARS 2014-2015 THROUGH 2024-2025
FOR THE PERIOD JULY 1, 2014 TO JUNE 30, 2025

	FUND YEAR										
	2024-2025	2023-2024	2022-2023	2021-2022	2020-2021	2019-2020	2018-2019	2017-2018	2016-2017	2015-2016	2014-2015
Underwriting Income:											
Regular Contributions	$ 3,325,678	$ 2,698,911	$ 1,929,558	$ 1,607,971	$ 1,529,685	$ 1,960,400	$ 1,940,805	$ 1,940,805	$ 1,931,935	$ 1,955,112	$ 2,331,828
Incurred Liabilities:											
Claims:											
Paid (Net Of Subrogation)	553,234	1,332,214	1,929,209	1,592,716	678,795	1,008,351	752,661	793,019	1,188,001	1,373,775	1,632,626
Case Reserves	1,307,688	816,760	735,192	262,499	120,639	244,934	42,286	336,374	95,852	17,765	81,689
IBNR Reserves	1,441,654	1,670,744	1,872,999	934,298	363,433	403,590	260,424	236,939	221,591	223,978	190,715
Subtotal	3,302,576	3,819,718	4,537,400	2,789,513	1,162,867	1,656,875	1,055,371	1,366,332	1,505,444	1,615,518	1,905,030
Total Limited Incurred Claims	3,302,576	3,819,718	4,537,400	2,789,513	1,162,867	1,656,875	1,055,371	1,366,332	1,505,444	1,615,518	1,905,030
Expenses:											
Insurance Premiums	75,398	75,546	71,181	75,077	58,568	63,244	80,329	63,894	64,640	62,845	77,820
Administrative	319,159	310,691	293,618	206,617	200,109	195,072	193,495	196,132	198,809	182,862	205,689
Total Expenses	394,557	386,237	364,799	281,694	258,677	258,316	273,824	260,026	263,449	245,707	283,509
Total Incurred Liabilities	3,697,133	4,205,955	4,902,199	3,071,207	1,421,544	1,915,191	1,329,195	1,626,358	1,768,893	1,861,225	2,188,539
Underwriting Surplus (Deficit)	(371,455)	(1,507,044)	(2,972,641)	(1,463,236)	108,141	45,209	611,610	314,447	163,042	93,887	143,289
Adjustments:											
Investment Income	90,173	128,807	33,274	11,314	84,264	105,928	156,980	140,544	115,200	85,613	102,437
Premium Surplus Offset						49,398	437,513	727,000	322,000		67,204
Gross Statutory Surplus (Deficit)	(281,282)	(1,378,237)	(2,939,367)	(1,451,922)	192,405	101,739	331,077	(272,009)	(43,758)	179,500	178,522
Return of Surplus											
Net Statutory Surplus (Deficit)	$ (281,282)	$ (1,378,237)	$ (2,939,367)	$ (1,451,922)	$ 192,405	$ 101,739	$ 331,077	$ (272,009)	$ (43,758)	$ 179,500	$ 178,522

Schedule C-2

SOUTH BERGEN REGION VII WORKERS' COMPENSATION POOL
STATEMENT OF FUND YEAR OPERATING RESULTS ANALYSIS - STATUTORY BASIS
INCLUDING FUND YEARS 2003-2004 THROUGH 2013-2014
FOR THE PERIOD JULY 1, 2003 TO JUNE 30, 2025

	FUND YEAR										
	2013-2014	2012-2013	2011-2012	2010-2011	2009-2010	2008-2009	2007-2008	2006-2007	2005-2006	2004-2005	2003-2004
Underwriting Income:											
Regular Contributions	$ 2,135,128	$ 2,264,366	$ 2,023,609	$ 1,943,233	$ 2,140,965	$ 2,091,600	$ 2,004,288	$ 1,927,899	$ 1,754,990	$ 1,465,650	$ 1,337,638
Incurred Liabilities:											
Claims:											
Paid (Net Of Subrogation)	1,339,305	1,719,034	1,064,866	2,086,306	1,743,173	1,748,737	1,635,733	1,295,175	1,224,345	1,607,719	1,702,854
Case Reserves	129,075	148,404	40,855	208,954	134,617	337,998					135,536
IBNR Reserves	84,813	140,662	70,144		55,346	58,832					1,395
Subtotal	1,553,193	2,008,100	1,175,865	2,295,260	1,933,136	2,145,567	1,635,733	1,295,175	1,224,345	1,607,719	1,839,785
Total Limited Incurred Claims	1,553,193	2,008,100	1,175,865	2,295,260	1,933,136	2,145,567	1,635,733	1,295,175	1,224,345	1,607,719	1,839,785
Expenses:											
Insurance Premiums	73,644	72,846	67,878	71,278	90,116	78,998	77,010	86,063	79,751	60,875	83,835
Administrative	204,755	220,495	221,476	237,035	163,321	158,305	154,228	149,736	137,273	129,779	122,360
Total Expenses	278,399	293,341	289,354	308,313	253,437	237,303	231,238	235,799	217,024	190,654	206,195
Total Incurred Liabilities	1,831,592	2,301,441	1,465,219	2,603,573	2,186,573	2,382,870	1,866,971	1,530,974	1,441,369	1,798,373	2,045,980
Underwriting Surplus (Deficit)	303,536	(37,075)	558,390	(660,340)	(45,608)	(291,270)	137,317	396,925	313,621	(332,723)	(708,342)
Adjustments:											
Investment Income (Loss)	114,566	80,827	131,115	(2,711)	43,502	71,359	111,564	203,785	191,494	1,358	(7,775)
Premium Surplus Offset							54,621				
Gross Statutory Surplus (Deficit)	418,102	43,752	689,505	(663,051)	(2,106)	(219,911)	194,260	600,710	505,115	(331,365)	(716,117)
Return of Surplus											
Net Statutory Surplus (Deficit)	$ 418,102	$ 43,752	$ 689,505	$ (663,051)	$ (2,106)	$ (219,911)	$ 194,260	$ 600,710	$ 505,115	$ (331,365)	$ (716,117)

Schedule C-3

SOUTH BERGEN REGION VII WORKERS' COMPENSATION POOL
STATEMENT OF FUND YEAR OPERATING RESULTS ANALYSIS - STATUTORY BASIS
INCLUDING FUND YEARS 1983-1993 THROUGH 2002-2003
FOR THE PERIOD OCTOBER 3, 1983 (DATE OF INCEPTION) TO JUNE 30, 2025

	FUND YEAR										
	2002-2003	2001-2002	2000-2001	1999-2000	1998-1999	1997-1998	1996-1997	1995-1996	1994-1995	1993-1994	1983-1993
Underwriting Income:											
Regular Contributions	$ 1,212,802	$ 1,174,387	$ 1,395,540	$ 1,125,571	$ 1,171,373	$ 1,350,360	$ 1,287,636	$ 1,316,513	$ 1,327,089	$ 1,121,683	$ 6,691,122
Incurred Liabilities:											
Claims:											
Paid (Net Of Subrogation)	1,418,299	781,152	868,684	696,955	358,124	355,992	697,178	1,339,263	851,344	1,128,343	5,122,159
Case Reserves			229,870								
IBNR Reserves			(4,258)								
Subtotal	1,418,299	781,152	1,094,296	696,955	358,124	355,992	697,178	1,339,263	851,344	1,128,343	5,122,159
Less Excess Insurance											
Specific Received											
Specific Receivable											
Specific Recoverable			216,238								
Subtotal	-	-	216,238	-	-	-	-	-	-	-	-
Total Limited Incurred Claims	1,418,299	781,152	878,058	696,955	358,124	355,992	697,178	1,339,263	851,344	1,128,343	5,122,159
Expenses:											
Insurance Premiums	70,952	43,164	43,069	41,821	45,039	49,336					244,278
Administrative	117,895	104,521	111,099	94,638	103,973	93,047	91,830	93,743	86,814	78,441	612,599
Total Expenses	188,847	147,685	154,168	136,459	149,012	142,383	91,830	93,743	86,814	78,441	856,877
Total Incurred Liabilities	1,607,146	928,837	1,032,226	833,414	507,136	498,375	789,008	1,433,006	938,158	1,206,784	5,979,036
Underwriting Surplus (Deficit)	(394,344)	245,550	363,314	292,157	664,237	851,985	498,628	(116,493)	388,931	(85,101)	712,086
Adjustments:											
Investment Income	1,054	137,809	341,404	291,627	504,084	755,506	628,048	434,947	658,451	304,113	2,152,165
Premium Surplus Offset		124,948									
Gross Statutory Surplus (Deficit)	(393,290)	258,411	704,718	583,784	1,168,321	1,607,491	1,126,676	318,454	1,047,382	219,012	2,864,251
Return of Surplus									363,303	53,193	2,864,251
Net Statutory Surplus (Deficit)	$ (393,290)	$ 258,411	$ 704,718	$ 583,784	$ 1,168,321	$ 1,607,491	$ 1,126,676	$ 318,454	$ 684,079	$ 165,819	$ -

SOUTH BERGEN REGION VII WORKERS' COMPENSATION POOL
STATEMENT OF FUND YEAR BY ACCOUNT OPERATING RESULTS ANALYSIS--STATUTORY BASIS
INCLUDING FUND YEARS 2014-2015 THROUGH 2024-2025
FOR THE PERIOD JULY 1, 2014 TO JUNE 30, 2025

	FUND YEAR										
	2024-2025	2023-2024	2022-2023	2021-2022	2020-2021	2019-2020	2018-2019	2017-2018	2016-2017	2015-2016	2014-2015
Underwriting Income:											
Regular Contributions											
Workers' Compensation	$ 2,980,372	$ 2,360,669	$ 1,595,771	$ 1,408,382	$ 1,329,576	$ 1,762,328	$ 1,742,310	$ 1,744,673	$ 1,733,126	$ 1,772,250	$ 2,126,139
Expense & Contingency	345,306	338,242	333,787	199,589	200,109	198,072	198,495	196,132	198,809	182,862	205,689
Total Underwriting Income	3,325,678	2,698,911	1,929,558	1,607,971	1,529,685	1,960,400	1,940,805	1,940,805	1,931,935	1,955,112	2,331,828
Incurred Liabilities:											
Total Limited Incurred Claims	3,302,576	3,819,718	4,537,400	2,789,513	1,162,867	1,656,875	1,055,371	1,366,332	1,505,444	1,615,518	1,905,030
Expenses											
Workers' Compensation	75,398	75,546	71,181	75,077	58,568	63,244	80,329	63,894	64,640	62,845	77,820
Expense & Contingency	319,159	310,691	293,618	206,617	200,109	195,072	193,495	196,132	198,809	182,862	205,689
Total Incurred Liabilities	3,697,133	4,205,955	4,902,199	3,071,207	1,421,544	1,915,191	1,329,195	1,626,358	1,768,893	1,861,225	2,188,539
Underwriting Surplus (Deficit)	(371,455)	(1,507,044)	(2,972,641)	(1,463,236)	108,141	45,209	611,610	314,447	163,042	93,887	143,289
Adjustments:											
Investment Income											
Workers' Compensation	85,260	119,215	27,930	10,498	84,264	105,928	156,980	140,544	115,200	85,613	102,437
Expense & Contingency	4,913	9,592	5,344	816							
Total Investment Income	90,173	128,807	33,274	11,314	84,264	105,928	156,980	140,544	115,200	85,613	102,437
Premium Surplus Offset											
Workers' Compensation						49,398	437,513	727,000	322,000		67,204
Expense & Contingency											
Total Intrafund Transfers	-	-	-	-	-	49,398	437,513	727,000	322,000	-	67,204
Total Adjustments	90,173	128,807	33,274	11,314	84,264	56,530	(280,533)	(586,456)	(206,800)	85,613	35,233
Gross Statutory Surplus (Deficit)	(281,282)	(1,378,237)	(2,939,367)	(1,451,922)	192,405	101,739	331,077	(272,009)	(43,758)	179,500	178,522
Return Of Surplus											
Net Statutory Surplus (Deficit)	$ (281,282)	$ (1,378,237)	$ (2,939,367)	$ (1,451,922)	$ 192,405	$ 101,739	$ 331,077	$ (272,009)	$ (43,758)	$ 179,500	$ 178,522
Analysis Of Net											
Statutory Surplus (Deficit)											
Workers' Compensation	$ (312,342)	$ (1,415,380)	$ (2,984,880)	$ (1,445,710)	$ 192,405	$ 98,739	$ 326,077	$ (272,009)	$ (43,758)	$ 179,500	$ 178,522
Expense & Contingency	31,060	37,143	45,513	(6,212)		3,000	5,000				
	$ (281,282)	$ (1,378,237)	$ (2,939,367)	$ (1,451,922)	$ 192,405	$ 101,739	$ 331,077	$ (272,009)	$ (43,758)	$ 179,500	$ 178,522

SOUTH BERGEN REGION VII WORKERS' COMPENSATION POOL
STATEMENT OF FUND YEAR BY ACCOUNT OPERATING RESULTS ANALYSIS--STATUTORY BASIS
INCLUDING FUND YEARS 2003-2004 THROUGH 2013-2014
FOR THE PERIOD JULY 1, 2003 TO JUNE 30, 2025

	FUND YEAR										
	2013-2014	2012-2013	2011-2012	2010-2011	2009-2010	2008-2009	2007-2008	2006-2007	2005-2006	2004-2005	2003-2004
Underwriting Income:											
Regular Contributions											
Workers' Compensation	$ 1,930,373	$ 2,043,871	$ 1,802,133	$ 1,706,198	$ 1,977,644	$ 1,933,295	$ 1,850,060	$ 1,778,163	$ 1,617,717	$ 1,335,871	$ 1,215,278
Expense & Contingency	204,755	220,495	221,476	237,035	163,321	158,305	154,228	149,736	137,273	129,779	122,360
Total Underwriting Income	2,135,128	2,264,366	2,023,609	1,943,233	2,140,965	2,091,600	2,004,288	1,927,899	1,754,990	1,465,650	1,337,638
Incurred Liabilities:											
Total Limited Incurred Claims	1,553,193	2,008,100	1,175,865	2,295,260	1,933,136	2,145,567	1,635,733	1,295,175	1,224,345	1,607,719	1,839,785
Expenses											
Workers' Compensation	73,644	72,846	67,878	71,278	90,116	78,998	77,010	86,063	79,751	60,875	83,835
Expense & Contingency	204,755	220,495	221,476	237,035	163,321	158,305	154,228	149,736	137,273	129,779	122,360
Total Incurred Liabilities	1,831,592	2,301,441	1,465,219	2,603,573	2,186,573	2,382,870	1,866,971	1,530,974	1,441,369	1,798,373	2,045,980
Underwriting Surplus (Deficit)	303,536	(37,075)	558,390	(660,340)	(45,608)	(291,270)	137,317	396,925	313,621	(332,723)	(708,342)
Adjustments:											
Investment Income (Loss)											
Workers' Compensation	114,566	80,827	131,115	(2,711)	43,502	71,359	111,564	203,785	191,494	1,358	(7,775)
Expense & Contingency											
Total Investment Income (Loss)	114,566	80,827	131,115	(2,711)	43,502	71,359	111,564	203,785	191,494	1,358	(7,775)
Premium Surplus Offset											
Workers' Compensation							54,621				
Expense & Contingency											
Total Intrafund Transfers	-	-	-	-	-	-	54,621	-	-	-	-
Total Adjustments	114,566	80,827	131,115	(2,711)	43,502	71,359	56,943	203,785	191,494	1,358	(7,775)
Gross Statutory Surplus (Deficit)	418,102	43,752	689,505	(663,051)	(2,106)	(219,911)	194,260	600,710	505,115	(331,365)	(716,117)
Return Of Surplus											
Net Statutory Surplus (Deficit)	$ 418,102	$ 43,752	$ 689,505	$ (663,051)	$ (2,106)	$ (219,911)	$ 194,260	$ 600,710	$ 505,115	$ (331,365)	$ (716,117)
Analysis Of Net											
Statutory Surplus (Deficit)											
Workers' Compensation	$ 418,102	$ 43,752	$ 689,505	$ (663,051)	$ (2,106)	$ (219,911)	$ 194,260	$ 600,710	$ 505,115	$ (331,365)	$ (716,117)
Expense & Contingency											
	$ 418,102	$ 43,752	$ 689,505	$ (663,051)	$ (2,106)	$ (219,911)	$ 194,260	$ 600,710	$ 505,115	$ (331,365)	$ (716,117)

SOUTH BERGEN REGION VII WORKERS' COMPENSATION POOL
STATEMENT OF FUND YEAR BY ACCOUNT OPERATING RESULTS ANALYSIS--STATUTORY BASIS
INCLUDING FUND YEARS 1983-1993 THROUGH 2002-2003
FOR THE PERIOD OCTOBER 3, 1983 (DATE OF INCEPTION) TO JUNE 30, 2025

	FUND YEAR										
	2002-2003	2001-2002	2000-2001	1999-2000	1998-1999	1997-1998	1996-1997	1995-1996	1994-1995	1993-1994	1983-1993
Underwriting Income:											
Regular Contributions											
Workers' Compensation	$ 1,094,907	$ 1,069,866	$ 1,284,441	$ 1,030,933	$ 1,067,400	$ 1,257,313	$ 1,195,806	$ 1,222,770	$ 1,240,275	$ 1,043,242	$ 6,078,523
Expense & Contingency	117,895	104,521	111,099	94,638	103,973	93,047	91,830	93,743	86,814	78,441	612,599
Total Underwriting Income	1,212,802	1,174,387	1,395,540	1,125,571	1,171,373	1,350,360	1,287,636	1,316,513	1,327,089	1,121,683	6,691,122
Incurred Liabilities:											
Total Limited Incurred Claims	1,418,299	781,152	878,058	696,955	358,124	355,992	697,178	1,339,263	851,344	1,128,343	5,122,159
Expenses											
Workers' Compensation	70,952	43,164	43,069	41,821	45,039	49,336					244,278
Expense & Contingency	117,895	104,521	111,099	94,638	103,973	93,047	91,830	93,743	86,814	78,441	612,599
Total Incurred Liabilities	1,607,146	928,837	1,032,226	833,414	507,136	498,375	789,008	1,433,006	938,158	1,206,784	5,979,036
Underwriting Surplus (Deficit)	(394,344)	245,550	363,314	292,157	664,237	851,985	498,628	(116,493)	388,931	(85,101)	712,086
Adjustments:											
Investment Income											
Workers' Compensation	1,054	137,809	341,404	291,627	504,084	755,506	628,048	434,947	658,451	304,113	2,152,165
Expense & Contingency											
Total Investment Income	1,054	137,809	341,404	291,627	504,084	755,506	628,048	434,947	658,451	304,113	2,152,165
Premium Surplus Offset											
Workers' Compensation		124,948									
Expense & Contingency											
Total Intrafund Transfers	-	124,948	-	-	-	-	-	-	-	-	-
Total Adjustments	1,054	12,861	341,404	291,627	504,084	755,506	628,048	434,947	658,451	304,113	2,152,165
Gross Statutory Surplus (Deficit)	(393,290)	258,411	704,718	583,784	1,168,321	1,607,491	1,126,676	318,454	1,047,382	219,012	2,864,251
Return Of Surplus									363,303	53,193	2,864,251
Net Statutory Surplus (Deficit)	$ (393,290)	$ 258,411	$ 704,718	$ 583,784	$ 1,168,321	$ 1,607,491	$ 1,126,676	$ 318,454	$ 1,410,685	$ 272,205	$ 5,728,502
Analysis Of Net Statutory Surplus (Deficit)											
Workers' Compensation	$ (393,290)	$ 258,411	$ 704,718	$ 583,784	$ 1,168,321	$ 1,607,491	$ 1,126,676	$ 318,454	$ 684,079	$ 165,819	$ -
Expense & Contingency											
	$ (393,290)	$ 258,411	$ 704,718	$ 583,784	$ 1,168,321	$ 1,607,491	$ 1,126,676	$ 318,454	$ 684,079	$ 165,819	$ -

SOUTH BERGEN REGION VII WORKERS' COMPENSATION POOL
STATEMENT OF FUND YEAR CLAIMS ANALYSIS--STATUTORY BASIS
INCLUDING FUND YEARS 2014-2015 THROUGH 2024-2025
FOR THE PERIOD JULY 1, 2014 TO JUNE 30, 2025

	FUND YEAR										
	2024-2025	2023-2024	2022-2023	2021-2022	2020-2021	2019-2020	2018-2019	2017-2018	2016-2017	2015-2016	2014-2015
Paid Claims (Net Of Subrogation)	$ 553,234	$ 1,332,214	$ 1,929,209	$ 1,592,716	$ 678,795	$ 1,008,351	$ 752,661	$ 793,019	$ 1,188,001	$ 1,373,775	$ 1,632,626
Case Reserves	1,307,688	816,760	735,192	262,499	120,639	244,934	42,286	336,374	95,852	17,765	81,689
IBNR Reserves	1,441,654	1,670,744	1,872,999	934,298	363,433	403,590	260,424	236,939	221,591	223,978	190,715
Subtotal	3,302,576	3,819,718	4,537,400	2,789,513	1,162,867	1,656,875	1,055,371	1,366,332	1,505,444	1,615,518	1,905,030
Less Excess Insurance:											
Specific Received											
Specific Receivable											
Specific Recoverable											
Subtotal	-	-	-	-	-	-	-	-	-	-	-
Total Limited Incurred Claims	$ 3,302,576	$ 3,819,718	$ 4,537,400	$ 2,789,513	$ 1,162,867	$ 1,656,875	$ 1,055,371	$ 1,366,332	$ 1,505,444	$ 1,615,518	$ 1,905,030
Number Of Claims	291	300	321	272	120	224	250	241	225	217	295
Average Cost Per Claim	$ 11,349	$ 12,732	$ 14,135	$ 10,256	$ 9,691	$ 7,397	$ 4,221	$ 5,669	$ 6,691	$ 7,445	$ 6,458

Schedule E-2

SOUTH BERGEN REGION VII WORKERS' COMPENSATION POOL
STATEMENT OF FUND YEAR CLAIMS ANALYSIS--STATUTORY BASIS
INCLUDING FUND YEARS 2003-2004 THROUGH 2013-2014
FOR THE PERIOD JULY 1, 2003 TO JUNE 30, 2025

	FUND YEAR										
	2013-2014	2012-2013	2011-2012	2010-2011	2009-2010	2008-2009	2007-2008	2006-2007	2005-2006	2004-2005	2003-2004
Claims Paid (Net Of Subrogation)	$ 1,339,305	$ 1,719,034	$ 1,064,866	$ 2,086,306	$ 1,743,173	$ 1,748,737	$ 1,635,733	$ 1,295,175	$ 1,224,345	$ 1,607,719	$ 1,702,854
Case Reserves	129,075	148,404	40,855	208,954	134,617	337,998					135,536
IBNR Reserves	84,813	140,662	70,144		55,346	58,832					1,395
Subtotal	1,553,193	2,008,100	1,175,865	2,295,260	1,933,136	2,145,567	1,635,733	1,295,175	1,224,345	1,607,719	1,839,785
Less Excess Insurance:											
Specific Received											
Specific Receivable											
Specific Recoverable											
Subtotal	-	-	-	-	-	-	-	-	-	-	-
Total Limited Incurred Claims	$ 1,553,193	$ 2,008,100	$ 1,175,865	$ 2,295,260	$ 1,933,136	$ 2,145,567	$ 1,635,733	$ 1,295,175	$ 1,224,345	$ 1,607,719	$ 1,839,785
Number Of Claims	280	369	310	400	421	441	448	491	520	556	559
Average Cost Per Claim	$ 5,547	$ 5,442	$ 3,793	$ 5,738	$ 4,592	$ 4,865	$ 3,651	$ 2,638	$ 2,355	$ 2,892	$ 3,291

Schedule E-3

SOUTH BERGEN REGION VII WORKERS' COMPENSATION POOL
STATEMENT OF FUND YEAR CLAIMS ANALYSIS--STATUTORY BASIS
INCLUDING FUND YEARS 1983-1993 THROUGH 2002-2003
FOR THE PERIOD OCTOBER 3, 1983 (DATE of INCEPTION) TO JUNE 30, 2025

	FUND YEAR										
	2002-2003	2001-2002	2000-2001	1999-2000	1998-1999	1997-1998	1996-1997	1995-1996	1994-1995	1993-1994	1983-1993
Claims Paid (Net Of Subrogation)	$ 1,418,299	$ 781,152	$ 868,684	$ 696,955	$ 358,124	$ 355,992	$ 697,178	$ 1,339,263	$ 851,344	$ 1,128,343	$ 5,122,159
Case Reserves			229,870								
IBNR Reserves			(4,258)								
Subtotal	1,418,299	781,152	1,094,296	696,955	358,124	355,992	697,178	1,339,263	851,344	1,128,343	5,122,159
Less Excess Insurance:											
Specific Received											
Specific Receivable											
Specific Recoverable			216,238								
Subtotal	-	-	216,238	-	-	-	-	-	-	-	-
Total Limited Incurred Claims	$ 1,418,299	$ 781,152	$ 878,058	$ 696,955	$ 358,124	$ 355,992	$ 697,178	$ 1,339,263	$ 851,344	$ 1,128,343	$ 5,122,159
Number Of Claims	528	528	516	454	402	485	436	461	440	467	1,542
Average Cost Per Claim	$ 2,686	$ 1,479	$ 1,702	$ 1,535	$ 891	$ 734	$ 1,599	$ 2,905	$ 1,935	$ 2,416	$ 3,322

Schedule F-1

SOUTH BERGEN REGION VII WORKERS' COMPENSATION POOL
STATEMENT OF FUND YEAR 2024-2025 EXPENSE ANALYSIS--STATUTORY BASIS
FOR THE PERIOD JULY 1, 2024 TO JUNE 30, 2025

	Paid	Unpaid	Total
Insurance Premiums:			
Excess Insurance	$ 75,398	$ -	$ 75,398
Administrative Expenses:			
Actuary	10,487	7,200	17,687
Attorney	7,125		7,125
Auditor		24,409	24,409
Claims Administrator	162,262		162,262
Executive Director	80,111		80,111
Postage	282	31	313
Treasurer	4,000		4,000
Underwriting Manager	5,000		5,000
Secretary	2,000		2,000
Trustee Fees	4,000		4,000
Miscellaneous Expense	9,950	2,302	12,252
Subtotal Administrative Expenses	285,217	33,942	319,159
Total Expenses	$ 360,615	$ 33,942	$ 394,557

Schedule F-2

SOUTH BERGEN REGION VII WORKERS' COMPENSATION POOL
STATEMENT OF FUND YEAR 2023-2024 EXPENSE ANALYSIS--STATUTORY BASIS
FOR THE PERIOD JULY 1, 2023 TO JUNE 30, 2025

	Paid	Unpaid	Total
Insurance Premiums:			
Excess Insurance	$ 75,546	$ -	$ 75,546
Administrative Expenses:			
Actuary	17,500		17,500
Attorney	4,750		4,750
Auditor	23,920		23,920
Claims Administrator	158,100		158,100
Executive Director	80,123		80,123
Postage	145		145
Treasurer	4,000		4,000
Underwriting Manager	5,000		5,000
Secretary	2,000		2,000
Trustee Fees	4,000		4,000
Miscellaneous Expense	11,153		11,153
Subtotal Administrative Expenses	310,691	-	310,691
Total Expenses	$ 386,237	$ -	$ 386,237

Schedule F-3

SOUTH BERGEN REGION VII WORKERS' COMPENSATION POOL
STATEMENT OF FUND YEAR 2022-2023 EXPENSE ANALYSIS--STATUTORY BASIS
FOR THE PERIOD JULY 1, 2022 TO JUNE 30, 2025

	Paid	Unpaid	Total
Insurance Premiums:			
Excess Insurance	$ 71,181	$ -	$ 71,181
Administrative Expenses:			
Actuary	16,950		16,950
Auditor	23,450		23,450
Claims Administrator	156,465		156,465
Executive Director	75,000		75,000
Postage	234		234
Treasurer	5,000		5,000
Underwriting Manager	5,000		5,000
Secretary	600		600
Trustee Fees	4,400		4,400
Miscellaneous Expense	6,519		6,519
Subtotal Administrative Expenses	293,618	-	293,618
Total Expenses	$ 364,799	$ -	$ 364,799

Schedule F-4

SOUTH BERGEN REGION VII WORKERS' COMPENSATION POOL
STATEMENT OF FUND YEAR 2021-2022 EXPENSE ANALYSIS--STATUTORY BASIS
FOR THE PERIOD JULY 1, 2021 TO JUNE 30, 2025

	Paid	Unpaid	Total
Insurance Premiums:			
Excess Insurance	$ 75,077	$ -	$ 75,077
Administrative Expenses:			
Actuary	16,200		16,200
Auditor	23,000		23,000
Claims Administrator	153,414		153,414
Meeting Expense	1,006		1,006
Treasurer	4,000		4,000
Trustee Fees	6,000		6,000
Miscellaneous Expense	2,997		2,997
Subtotal Administrative Expenses	206,617	-	206,617
Total Expenses	$ 281,694	$ -	$ 281,694

SOUTH BERGEN REGION VII WORKERS' COMPENSATION POOL
STATEMENT OF FUND YEAR 2025 PROGRAM SUMMARY
FOR THE PERIOD JULY 1, 2024 TO JUNE 30, 2025

	Coverages	
	Workers' Compensation	Employers' Liability
Limits	STATUTORY	$1,000,000
Fund Retention	$1,500,000	$1,500,000
Excess Insurers	State National Insurance Company, Inc.	
Number of Participants	16	
Incurred Liabilities:		
Claims (Schedule D-1)	$ 3,302,576	
Administrative Expenses	319,159	
	$ 3,621,735	

Schedule G-2

SOUTH BERGEN REGION VII WORKERS' COMPENSATION POOL
STATEMENT OF FUND YEAR 2024 PROGRAM SUMMARY
FOR THE PERIOD JULY 1, 2023 TO JUNE 30, 2025

	Coverages	
	Workers' Compensation	Employers' Liability
Limits	STATUTORY	$1,000,000
Fund Retention	$1,500,000	$1,500,000
Excess Insurers	State National Insurance Company, Inc.	
Number of Participants	16	
Incurred Liabilities:		
Claims (Schedule D-1)	$ 3,819,718	
Administrative Expenses	310,691	
	$ 4,130,409	

SOUTH BERGEN REGION VII WORKERS' COMPENSATION POOL
STATEMENT OF FUND YEAR 2023 PROGRAM SUMMARY
FOR THE PERIOD JULY 1, 2022 TO JUNE 30, 2025

	Coverages	
	Workers' Compensation	Employers' Liability
Limits	STATUTORY	$1,000,000
Fund Retention	$1,500,000	$1,500,000
Excess Insurers	State National Insurance Company, Inc.	
Number of Participants	16	
Incurred Liabilities:		
Claims (Schedule D-1)	$ 4,537,400	
Administrative Expenses	293,618	
	$ 4,831,018	

SOUTH BERGEN REGION VII WORKERS' COMPENSATION POOL
STATEMENT OF FUND YEAR 2022 PROGRAM SUMMARY
FOR THE PERIOD JULY 1, 2021 TO JUNE 30, 2025

	Coverages	
	Workers' Compensation	Employers' Liability
Limits	STATUTORY	$1,000,000
Fund Retention	$1,500,000	$1,500,000
Excess Insurers	State National Insurance Company, Inc.	
Number of Participants	16	
Incurred Liabilities:		
Claims (Schedule D-1)	$ 2,789,513	
Administrative Expenses	206,617	
	$ 2,996,130	

Schedule H

SOUTH BERGEN REGION VII WORKERS' COMPENSATION POOL
SUPPLEMENTARY INFORMATION
SCHEDULE OF CASH, CASH EQUIVALENTS, AND INVESTMENTS --STATUTORY BASIS
AS OF JUNE 30, 2025

Description	Rate	Amount
Cash and Cash Equivalents		
TD Bank - Administrative Account	Varied	$ 446,692
Citizens Bank - Workers' Compensation Claims Account	Varied	2,581,018
TD Wealth - Money Market Account	Varied	4,716,880
Total Cash and Cash Equivalents		7,744,590
Investments		
TD Wealth	Varied	7,612,531
Total Cash, Cash Equivalents, and Investments Per Schedule A - Historical Balance Sheet--Statutory Basis		$ 15,357,121
Total Cash, Cash Equivalents, and Investments By Fund Year:		
1983-1993		$ -
1993-1994		164,816
1994-1995		679,937
1995-1996		316,351
1996-1997		1,119,855
1997-1998		1,597,759
1998-1999		1,161,248
1999-2000		580,250
2000-2001		714,025
2001-2002		306,652
2002-2003		(393,196)
2003-2004		(579,084)
2004-2005		(331,291)
2005-2006		502,057
2006-2007		597,072
2007-2008		214,575
2008-2009		174,819
2009-2010		186,736
2010-2011		(454,049)
2011-2012		795,593
2012-2013		330,200
2013-2014		627,945
2014-2015		514,847
2015-2016		418,212
2016-2017		302,123
2017-2018		369,660
2018-2019		1,019,737
2019-2020		748,203
2020-2021		671,308
2021-2022		(256,095)
2022-2023		(335,540)
2023-2024		1,096,549
2024-2025		2,495,847
		$ 15,357,121

Schedule I

SOUTH BERGEN REGION VII WORKERS' COMPENSATION POOL
SUPPLEMENTARY INFORMATION
SCHEDULE OF ACCRUED EXPENSES--STATUTORY BASIS
AS OF JUNE 30, 2025

Description	Fund Year	Amount
Administrative Expenses:		
Actuary - AIS Risk Consultants, Inc.	2025	$ 7,200
Auditor - Bowman & Company LLP	2025	24,409
Postage - Various	2025	31
Miscellaneous - Various	2025	2,302
Total Administrative Expenses		33,942
Total Accrued Expenses Per Schedule A - Historical Balance Sheet--Statutory Basis		$ 33,942

SCHEDULE OF FINDINGS AND RECOMMENDATIONS

FOR THE FISCAL YEAR ENDED JUNE 30, 2025

SCHEDULE OF FINDINGS AND RECOMMENDATIONS

This section identifies the significant deficiencies, material weaknesses, fraud, noncompliance with provisions of laws, regulations contracts, and grant agreements related to the financial statements for which *Government Auditing Standards* and audit requirements as prescribed by the Department of Banking and Insurance and the Division of Local Government Services, Department of Community Affairs, State of New Jersey, requires.

SCHEDULE OF FINANCIAL STATEMENT FINDINGS

None.

SUMMARY SCHEDULE OF PRIOR YEAR AUDIT FINDINGS AS PREPARED BY MANAGEMENT

This section identifies the status of prior year audit findings related to the financial statements that are required to be reported in accordance with *Government Auditing Standards* and audit requirements as prescribed by the Department of Banking and Insurance and the Division of Local Government Services, Department of Community Affairs, State of New Jersey.

There were no findings in the prior year.

APPRECIATION

We express our appreciation for the assistance provided to us during our audit.

Respectfully submitted,

Bowman & Company LLP

BOWMAN & COMPANY LLP
Certified Public Accountants
& Consultants

Dennis J. Skalkowski

Dennis J, Skalkowski
Certified Public Accountant